

1994 No. 50

FAIR EMPLOYMENT

**Fair Employment (Increase of Compensation Limit)
Order (Northern Ireland) 1994**

Made 15th February 1994

Coming into operation 15th March 1994

Whereas it appears to the Department of Economic Development (“the Department”)(a) that there has been a change in the value of money since the commencement of section 50(1) of the Fair Employment (Northern Ireland) Act 1989(b);

And whereas it appears to the Department that the sum substituted by Article 4 of this Order for the sum for the time being specified in section 26(4) of the Fair Employment (Northern Ireland) Act 1976 (“the 1976 Act”)(c) is justified by that change;

Now therefore the Department in exercise of the powers conferred on it by section 26(9) of the 1976 Act and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Fair Employment (Increase of Compensation Limit) Order (Northern Ireland) 1994 and shall come into operation on 15th March 1994.

Interpretation

2. The Interpretation Act (Northern Ireland) 1954(d) shall apply to this Order as it applies to a Measure of the Northern Ireland Assembly.

Application

3. Article 4 shall have effect in relation to any compensation awarded to a person under section 26(1)(b) of the 1976 Act after this Order comes into operation.

Increase of compensation limit

4. In section 26(4) of the 1976 Act, for the sum of £30,000 there shall be substituted the sum of £35,000.

(a) Formerly the Department of Manpower Services; see S.I. 1982/846 (N.I. 11) Article 3

(b) 1989 c. 32

(c) 1976 c. 25; section 26 was inserted by section 50 of the Fair Employment (Northern Ireland) Act 1989

(d) 1954 c. 33 (N.I.)

Sealed with the Official Seal of the Department of Economic
Development on 15th February 1994.

(L.S.)

W. D. A. Haire

Assistant Secretary

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order increases from £30,000 to £35,000 the limit on the amount of compensation which can be awarded by the Fair Employment Tribunal under section 26(1)(b) of the Fair Employment (Northern Ireland) Act 1976 in claims for unlawful discrimination presented to it under section 24 of that Act.

The increase applies in any case where the Tribunal awards such compensation after 15th March 1994, the date when this Order comes into operation.