

SCHEDULE 3

Regulation 22(4)

Modification for variable shift arrangements

1. In regulation 20 (normal daily period of duty) there shall be substituted for paragraphs (2) to (4) the following paragraphs—

“(2) As far as the exigencies of duty permit, a shift shall consist of one continuous period.

(3) Where in one day a member is on duty for a continuous period of 5 hours or more, time for refreshment shall, as far as the exigencies of duty permit, be allowed in accordance with the Table below:

TABLE

Number of hours	Refreshment time
Less than 6 hours	30 minutes
6 hours or more, but less than 7 hours	35 minutes
7 hours or more, but less than 8 hours	40 minutes
8 hours or more, but less than 9 hours	45 minutes
9 hours or more, but less than 10 hours	50 minutes
10 hours or more	60 minutes

(4) Where a shift consists of two periods amounting in total to 5 hours or more and the member does not travel to and from his home between those periods, an interval for refreshment and rest shall normally be included at the beginning or end of one of them.”.

2. In regulation 23 (rostering of duties)—

(a) in paragraph (1) omit the word “annual”;

(b) in paragraph (3)—

(i) for the words “the 12 months following the date on which it comes into force” substitute “the period for which it has effect”, and

(ii) in sub-paragraph (c) for the words “his scheduled daily periods of duty are” substitute “each of his shifts is”;

(c) in paragraph (4)(a) for the words “daily periods of duty” substitute “shifts”; and

(d) in paragraph (5) for the words “daily period of duty” substitute “shift”.

3. In regulation 24 (overtime)—

(a) in paragraph (1)—

(i) for the words “his tour of duty” substitute “a rostered shift”,

(ii) for the words “tours of duty” substitute “rostered shifts”, and

(iii) for the words “a tour of duty” and for the words “his normal daily period of duty” substitute “a rostered shift”;

(b) in paragraph (6) for the word “tour”, wherever occurring, substitute “shift”;

(c) omit paragraph (7)(b);

(d) in paragraph (7)(c) for the words “tours of duty” substitute “shifts”;

(e) in paragraph (7)(d)—

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- (i) for the words “a rostered tour of duty” substitute “a rostered shift”,
 - (ii) for the words “begin that tour” substitute “begin that shift”,
 - (iii) for the words “his normal daily period of duty” substitute “a rostered shift”, and
 - (iv) for the words “that tour of duty” substitute “that shift”; and
 - (f) in paragraph (8) in the definition of “due notice” for the words “tour of duty” substitute “shift”.
4. In regulation 25 (public holidays and rest days for ranks below inspector) in paragraph (2) after the words “the rate of” insert “not less than” and in paragraph (9)(f) for the words “a normal daily period of duty” substitute “a rostered shift”.
5. In regulation 28 (travelling time treated as duty) for paragraph (1) substitute—
- “(1) This regulation applies to a member where—
 - (a) a shift consists of two separate periods, or
 - (b) he is recalled to duty between two shifts,
- and he travels to and from his home between those periods or, as the case may be, in consequence of his recall (in this regulation referred to as “relevant travelling”).”.
6. In regulation 30 (annual leave) omit paragraph (1).
7. In regulation 37 (temporary salary)—
- (a) in paragraph (6) for the words from “in any year” to “equal to” substitute “has had qualifying shifts amounting in total to 112 hours shall be paid, in respect of each further qualifying shift in that year, at the hourly rate arrived at by dividing by 8 a day’s pay at”;
 - (b) in paragraph (7)—
 - (i) for sub-paragraph (a) substitute—
 - “(a) has a qualifying shift as his last rostered shift in any year, and”,
 - (ii) in sub-paragraph (b) for the word “day” substitute “shift”,
 - (iii) for sub-paragraph (c) substitute—
 - “(c) has a qualifying shift as his first rostered shift in the next following year.”,
 - (iv) for the words from “that day” to “formed part of” substitute “the shift mentioned in sub-paragraph (c) and any qualifying shifts beginning on days that follow consecutively the day on which that shift began as if that shift or shifts had occurred in”, and
 - (v) in the proviso for the words “day or days” substitute “shift or shifts”, and
 - (c) for paragraph (11) substitute—
 - “(11) For the purposes of this regulation the expression “qualifying shift” means, in relation to a member, a rostered shift throughout which he is required to perform duties normally performed by a member of the force of a rank higher than his own.”.
8. In regulation 52 (subsistence, refreshment and lodging allowances) at the end of paragraph (3) insert “, and references in this regulation to a member’s normal daily period of duty are to be construed as references to a rostered shift”.
9. In regulation 57 (allowance for recurring escort duty, etc.) for the words “beyond the normal daily period” substitute “after rostered shifts”.
10. Omit Schedule 4.