

SCHEDULE 1

Pay for time off

3. Any payment to a person by an employer in respect of a period of time off—
 - (a) if it is a payment which discharges any liability which the employer may have under Articles 92 and 93 of the Employment Rights (Northern Ireland) Order 1996, in respect of that period, shall also discharge his liability in respect of the same period under regulation 7(1)(b) or 7(2);
 - (b) if it is a payment under any contractual obligation, shall go towards discharging the employer's liability in respect of the same period under regulation 7(1)(b) or 7(2);
 - (c) if it is a payment under regulation 7(1)(b) or 7(2), shall go towards discharging any liability of the employer to pay contractual remuneration in respect of the same period.