

EXPLANATORY NOTE

(This note is not part of the Order.)

The Disability Discrimination Act 1995 as modified by Schedule 8 thereof for application in Northern Ireland provides for the Department of Economic Development to issue Guidance on the matters to be taken into account in determining questions relating to the definition of disability. This Order appoints 2nd December 1996 as the day on which this Guidance is to come into force.

The same Act provides for the Department of Economic Development to issue a Code of Practice for the elimination of discrimination in the field of employment against disabled persons or persons who have had a disability. Under this Order the Code of Practice is to come into force on 2nd December 1996.

Copies of the Guidance and the Code of Practice can be obtained from The Stationery Office Bookshop, 16 Arthur Street, Belfast BT1 4GD and Stationery Office accredited agents.