
STATUTORY RULES OF NORTHERN IRELAND

1999 No. 148

FAIR EMPLOYMENT

**Fair Employment (Monitoring)
Regulations (Northern Ireland) 1999**

*Made - - - - 25th March 1999
To be laid before Parliament under paragraph 3(3)
of Schedule 1 to the Northern Ireland Act 1974*

Coming into operation 1st January 2001

**FAIR EMPLOYMENT (MONITORING)
REGULATIONS (NORTHERN IRELAND) 1999**

PART I

INTRODUCTION

1. Citation and commencement
2. Interpretation
3. Revocation
4. Application

PART II

MONITORING RETURNS

5. Prescribed information
6. Date or period to which prescribed information relates
7. Period within which prescribed information shall be obtained
8. Principal method of making a determination in respect of employees
9. Principal method of making a determination in respect of applicants
10. Determinations in respect of former employees
11. Residuary methods of making a determination
12. Disclosure to employees
13. Correcting inaccuracies
14. Directions by the Commission
15. Interpretation of Part II

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

PART III

OBTAINING AND RETAINING MONITORING INFORMATION AND OFFENCES

- 16. Confidentiality of monitoring information
- 17. Records about employees and offences in respect of those records
- 18. Information about applicants and offences in respect of that information
- 19. Offence of employer serving a return not in accordance with Regulations
- 20. Offence of giving and including in returns false information
- 21. Interpretation of Part III
Signature

SCHEDULE **Prescribed Information**

1

PART I — INFORMATION ABOUT EMPLOYEES

- 1. In respect of each registered concern, the following information about...
- 3. For the purposes of paragraph 2(f) to (h) a person's...

PART II — INFORMATION ABOUT PROMOTEES

- 4. In respect of each registered concern to which Article 52(3)...

PART III — INFORMATION ABOUT APPLICANTS FOR EMPLOYMENT

- 5. In respect of each registered concern the following information about...
- 6. For the purposes of paragraph 5(e) to (g), where an...

PART IV — INFORMATION ABOUT FORMER EMPLOYEES

- 7. In respect of each registered concern to which Article 52(3)...
- 8. For the purposes of paragraph 7(g) to (i) a person's...

SCHEDULE

2

PART I — PRINCIPAL METHOD OF DETERMINING THE COMMUNITY TO WHICH EMPLOYEES BELONG

- 1. Where the employer has a written statement made by an...
- 2. Where the employer does not have such a statement from...
- 3. Where in response to such a question, the employee makes...
- 4. Where the employer has no such statement from the employee...

PART II — PRINCIPAL METHOD OF DETERMINING THE COMMUNITY TO WHICH APPLICANTS BELONG

- 5. (1) The employer shall, in writing, ask each applicant whether...
- 6. Where in response to the question put to him under...
- 7. Where in response to the question asked under paragraph 5,...

SCHEDULE

3

Residuary Methods of Determining the Community to which Persons belong

- 1. For the purposes of regulation 11(1) to (3)—
- 2. For the purposes of regulation 11(1)(b) and (2)(b), where any...
Explanatory Note