
STATUTORY RULES OF NORTHERN IRELAND

1999 No. 148

**Fair Employment (Monitoring)
Regulations (Northern Ireland) 1999**

PART II

MONITORING RETURNS

Disclosure to employees

12.—(1) An employer shall, not less than two weeks before serving a monitoring return on the Commission, give to each employee to whom this regulation applies a notice in writing which discloses to the employee—

- (a) the community to which he is to be treated as belonging for the purposes of that return; or
 - (b) that he is to be treated as if that community cannot be determined for those purposes,
- as the case may be.

(2) This regulation applies to any employee who, for the purposes of the monitoring return concerned, was treated—

- (a) as belonging to a particular community under regulation 8(1)(a); or
- (b) under regulation 8(1)(b) as if the community to which he belongs cannot be determined.