

SCHEDULE 2

Part I

Modifications to certain redundancy payments provisions of the 1996 Order

1. Article 181 of the 1996 Order shall have effect as if immediately after paragraph (1) there were inserted—

“(1A) The reference in paragraph (1) to re-engagement by the employer includes a reference to re-engagement by an employer referred to in Part II of Schedule 2 to the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order (Northern Ireland) 1999 and the reference in paragraph (1) to an offer made by the employer includes a reference to an offer made by any such employer.”.

2. Article 190 of the 1996 Order shall have effect as if—

(a) for the words “continuously employed” there were substituted the words “employed in relevant service”;

(b) the provision of that Article modified as provided in sub-paragraph (a) were paragraph (1) of that Article; and

(c) after that paragraph there shall be inserted the following paragraphs—

“(2) In paragraph (1) “relevant service” means—

(a) continuous employment by an employer referred to in Part II of Schedule 2 to the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order (Northern Ireland) 1999 (“the 1999 Order”); or

(b) where immediately before the relevant event a person has been successively employed by two or more employers referred to in Part II of that Schedule, such aggregate period of service with such employers as would be continuous employment if they were a single employer.

(3) In paragraph (2)(b) “relevant event” has the same meaning as in the 1999 Order.”.

3. Article 197 of the 1996 Order shall have effect as if—

(a) for the words “continuously employed” in paragraph (1)(a) there were substituted the words “employed in relevant service”; and

(b) after paragraph (1) there were inserted the following paragraphs—

“(1A) In paragraph (1)(a) “relevant service” means—

(a) continuous employment by an employer referred to in Part II of Schedule 2 to the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order (Northern Ireland) 1999 (“the 1999 Order”); or

(b) where immediately before the relevant event a person has been successively employed by two or more employers referred to in Part II of that Schedule, such aggregate period of service with such employers as would be continuous employment if they were a single employer.

(1B) In paragraph (1A)(b) “relevant event” has the same meaning as in the 1999 Order.”.