
STATUTORY RULES OF NORTHERN IRELAND

1999 No. 471

EMPLOYMENT

**Maternity and Parental Leave etc.
Regulations (Northern Ireland) 1999**

Made - - - - 24th November 1999

Coming into operation 15th December 1999

The Department of Economic Development, in exercise of the powers conferred on it by Articles 70C(2) and (3), 103(1) to (3) and (6), 104(1) and (2), 105(1), (2), (4) and (7), 106(1), (3) and (4), 107(1), 108(1), (2) and (5), 109(1) and (4), 110(1), (2) and (7), 111(1) and (2), 131(1) and 251(1) of the Employment Rights (Northern Ireland) Order 1996⁽²⁾, and of every other power enabling it in that behalf, hereby makes the following Regulations—

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- (1) Article 70C was inserted into the Employment Rights (Northern Ireland) Order 1996 by paragraph 3 of Part III of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999 (S.I.1999/2790 (N.I. 9)), Articles 103 to 111 of the 1996 Order were substituted by Article 9 and Part I of Schedule 4 to the 1999 Order, and Article 131 was substituted by paragraph 8 of Part III of Schedule 4 to the 1999 Order. The word “prescribed” in Article 70C is defined in paragraph (2) of that Article; the same word in Articles 103 to 105 is defined in Article 105(2) and in Article 131 it is defined in paragraph (2) of that Article. Article 251 was amended by paragraph 16 of Part III of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999
- (2) S.I. 1996/1919 (N.I. 16)