

SCHEDULE

Regulation 10

Amendments to primary legislation

1.—(1) In Article 137 of the 1996 Order (redundancy as unfair dismissal), in paragraph (1)(c)(1) (which requires one of a specified group of sub-paragraphs to apply for a person to be treated as unfairly dismissed) for “7(B)” there shall be substituted “(7C)” and after paragraph (7B) there shall be inserted—

“(7C) This paragraph applies if the reason (or, if more than one, the principal reason) for which the employee was selected for dismissal was one specified in paragraph (3) of regulation 7 of the Part-time Workers (Prevention of Less Favourable Treatment) Regulations (Northern Ireland) 2000 (unless the case is one to which paragraph (4) of that regulation applies).”.

(2) In Article 140 of the 1996 Order (exclusion of right: qualifying period of employment) in paragraph (3) the word “or” following sub-paragraph (j) shall be omitted and after sub-paragraph (k)(2) there shall be inserted—

“or

(l) paragraph (1) of regulation 7 of the Part-time Workers (Prevention of Less Favourable Treatment) Regulations (Northern Ireland) 2000 applies.”.

(3) In Article 141 of the 1996 Order (exclusion of right: upper age limit), in paragraph (3) the word “or” following sub-paragraph (j) shall be omitted and after paragraph (k)(3) there shall be inserted—

“or

(l) paragraph (1) of regulation 7 of the Part-time Workers (Prevention of Less Favourable Treatment) Regulations (Northern Ireland) 2000 applies.”.

2. In the Industrial Tribunals (Northern Ireland) Order 1996(4), in Article 20(1) (cases where conciliation provision apply) the word “or” following sub-paragraph (f) shall be omitted and after sub-paragraph (g)(5) there shall be inserted—

“or

(h) arising out of a contravention, or alleged contravention, of paragraph (2) of regulation 7 of the Part-time Workers (Prevention of Less Favourable Treatment) Regulations (Northern Ireland) 2000.”

(1) The reference to paragraph (7B) in paragraph (1)(c) and paragraph (7B) were inserted by regulation 30(1) of the Transnational Information and Consultation of Employees Regulations 1999 (S.I. [1999/3323](#))
(2) Article 140(3)(k) was inserted by regulation 30(2) of S.I. [1999/3323](#)
(3) Article 141(2)(k) was inserted by regulation 30(3) of S.I. [1999/3323](#)
(4) S.I. [1996/1921 \(N.I. 18\)](#)
(5) Article 20(i)(g) of the Industrial Tribunals (Northern Ireland) Order 1996 was inserted by regulation 33(2) of S.I. [1999/3323](#)