STATUTORY RULES OF NORTHERN IRELAND

2000 No. 316

Royal Ulster Constabulary (Unsatisfactory Performance) Regulations 2000

Part I

General

Citation and commencement

1. These Regulations may be cited as the Royal Ulster Constabulary (Unsatisfactory Performance) Regulations 2000 and shall come into operation on 6th November 2000.

Interpretation

2. In these Regulations—

"the assistant chief constable" means a member of that rank who is required by the Chief Constable to exercise any function of the assistant chief constable specified in these regulations in relation to the member concerned and shall include a member acting in place of that assistant chief constable;

"countersigning officer" means a member of a rank not lower than that of inspector who-

- (a) has supervisory responsibility for, and
- (b) is at least one rank above that of,

the member concerned;

"first interview" means an interview arranged in terms of regulation 5;

"interviewing officer" means the member who conducts an interview arranged in terms of regulation 5;

"member" means a member of the Royal Ulster Constabulary; or a member of the Royal Ulster Constabulary Reserve appointed on either a full-time or a part-time basis;

"member concerned" means a member to whom these regulations apply and in respect of whom proceedings under these regulations are, or are proposed to be, taken;

"police officer" means a member of a police force in Great Britain;

"personnel officer" means [a person employed under Article 3(5) of the Police (Northern Ireland) Order 1997(1) or] a member who, in either case, has responsibility for personnel matters relating to members;

"reporting officer" means the member of a rank not lower than that of sergeant who has the immediate supervisory responsibility for the member concerned;

"second interview" means an interview arranged in terms of regulation 9;

(1) Police (N.I.) Order 1997

"senior officer" means a police officer of the rank of chief constable, deputy chief constable or assistant chief constable;

"unsatisfactory performance" means failure to carry out the role of a police officer to the agreed standard;

"unsatisfactory performance hearing" means a hearing arranged in terms of regulation 13.

Application

3. These regulations shall not apply in relation to—

- (a) senior officers; or
- (b) members of the rank of constable who have not yet completed their period of probation.