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STATUTORY RULES OF NORTHERN IRELAND

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**2002 No. 378**

**Statutory Paternity Pay and Statutory Adoption  
Pay (General) Regulations (Northern Ireland) 2002**

**PART V**

**STATUTORY ADOPTION PAY**

**Avoidance of liability for statutory adoption pay**

**30.**—(1) A former employer shall be liable to make payments of statutory adoption pay to a former employee in any case where the employee had been employed for a continuous period of at least 8 weeks and his contract of service was brought to an end by the former employer solely, or mainly, for the purpose of avoiding liability for statutory adoption pay.

(2) In a case falling within paragraph (1)—

- (a) the employee shall be treated as if he had been employed for a continuous period ending with the week in which he was notified of having been matched with the child for adoption; and
- (b) his normal weekly earnings shall be calculated by reference to his normal weekly earnings for the period of 8 weeks ending with the last day in respect of which he was paid under his former contract of service.