

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These Regulations set out the weekly rates payable in relation to statutory paternity pay and statutory adoption pay payable under Parts XIIZA (statutory paternity pay) and XIIZB (statutory adoption pay) of the Social Security Contributions and Benefits (Northern Ireland) Act 1992, as inserted by Articles 5 and 6 respectively of the Employment (Northern Ireland) Order 2002.

Regulation 2 sets the weekly rate of payment of statutory paternity pay at £75.00 where the paternity pay period begins before 6th April 2003, and at the smaller of £100 and 90% of the employee's normal weekly earnings where the paternity pay period begins on or after 6th April 2003.

Regulation 3 sets the weekly rate of payment of statutory adoption pay at the smaller of £100 and 90% of the employee's normal weekly earnings.

Regulation 4 provides for the rounding up of fractional amounts.