
STATUTORY RULES OF NORTHERN IRELAND

2003 No. 341

**Race Relations Order (Amendment)
Regulations (Northern Ireland) 2003**

Racial discrimination

- 4.—(1) In Article 3 of the Race Relations Order (racial discrimination) after paragraph (1) insert –
- “(1A) A person also discriminates against another if, in any circumstances relevant for the purposes of any provision referred to in paragraph (1B), he applies to that other a provision, criterion or practice which he applies or would apply equally to persons not of the same race or ethnic or national origins as that other, but –
- (a) which puts or would put persons of the same race or ethnic or national origins as that other at a particular disadvantage when compared with other persons;
 - (b) which puts that other at that disadvantage; and
 - (c) which he cannot show to be a proportionate means of achieving a legitimate aim.
- (1B) The provisions mentioned in paragraph (1A) are –
- (a) Part II;
 - (b) Articles 18 and 19;
 - (c) Article 20A;
 - (d) Articles 21 to 24;
 - (e) Article 26;
 - (f) Article 72 ZA; and
 - (g) Part IV in its application to the provisions referred to in sub-paragraphs (a) to (f).
- (1C) Where, by virtue of paragraph (1A), a person discriminates against another, paragraph (1)(b) does not apply to him.”.
- (2) In paragraph (3) of that Article, after the words “paragraph (1)”, insert “or (1A)”.