
STATUTORY RULES OF NORTHERN IRELAND

2003 No. 520

FAIR EMPLOYMENT

Fair Employment and Treatment Order
(Amendment) Regulations (Northern Ireland) 2003

Made - - - - 9th December 2003

Coming into operation 10th December 2003

FAIR EMPLOYMENT AND TREATMENT ORDER
(AMENDMENT) REGULATIONS (NORTHERN IRELAND) 2003

1. Citation, commencement and interpretation
2. Transitional provisions
3. Definitions
4. Definition of “discrimination” and “unlawful discrimination”
5. Harassment
6. Meaning of employment in Northern Ireland
7. Functions of the Equality Commission
8. In Article 9 of the Fair Employment and Treatment Order...
9. Harassment by employers
10. Contract workers
11. Office holders etc.
12. Persons with statutory power to select employees for others
13. Employment agencies
14. Vocational organisations
15. Persons providing training services
16. Assisting persons to obtain employment etc.
17. Persons with power to confer qualifications
18. Trustees and managers of occupational pension schemes
19. Partnerships
20. Harassment in other fields
21. Harassment by, or in relation to, barristers
22. Relationships which have come to an end
23. Barristers: Jurisdiction of the Tribunal
24. Burden of proof: Tribunal
25. Remedies on complaint under Article 38
26. Claims under Part IV of the Order
27. Burden of proof – county court

Status: This is the original version (as it was originally made).

28. Period within which respondent must reply
 29. Exceptions
 30. School teachers
 31. Charities
 32. Acts done under statutory authority
 33. Collective agreements and rules of undertaking
 34. Consequential amendments
- Signature
Explanatory Note