

## SCHEDULE 4

### GENERAL AND CONSEQUENTIAL AMENDMENTS IN OTHER LEGISLATION

#### *Employment Rights (Northern Ireland) Order 1996 (N.I. 16)*

13.—(1) Article 201 is amended as follows.

(2) In paragraph (5), omit the word “and” at the end of sub-paragraph (a), and insert at the end of sub-paragraph (b) – “, and

(b) where the employer is a limited liability partnership, if (but only if) paragraph (8) is satisfied.”.

(3) After paragraph (7) insert –

“(8) This paragraph is satisfied in the case of an employer which is a limited liability partnership –

- (a) if a winding-up order, an administration order or a determination for a voluntary winding-up has been made with respect to the limited liability partnership,
- (b) if a receiver or a manager of the undertaking of the limited liability partnership has been duly appointed, or possession has been taken, by or on behalf of the holders of any debentures secured by a floating charge, of any property of the limited liability partnership comprised in or subject to the charge, or
- (c) if a voluntary arrangement proposed in the case of the limited liability partnership for the purposes of Part II of the Insolvency (Northern Ireland) Order 1989 has been approved under that Part.”.

14.—(1) Article 228 is amended as follows.

(2) In paragraph (1), omit the word “and” at the end of sub-paragraph (a), and insert at the end of sub-paragraph (b) –

“, and

(c) where the employer is a limited liability partnership, if (but only if) paragraph (4) is satisfied.

(3) After paragraph (3) insert –

“(4) This paragraph is satisfied in the case of an employer which is a limited liability partnership –

- (a) if a winding-up order, an administration order or a determination for a voluntary winding-up has been made with respect to the limited liability partnership,
- (b) if a receiver or a manager of the undertaking of the limited liability partnership has been duly appointed, or possession has been taken, by or on behalf of the holders of any debentures secured by a floating charge, of any property of the limited liability partnership comprised in or subject to the charge, or
- (c) if a voluntary arrangement proposed in the case of the limited liability partnership for the purposes of Part II of the Insolvency (Northern Ireland) Order 1989 has been approved under that Part.”.