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## EXPLANATORY NOTE

*(This note is not part of the Order.)*

This Order, which comes into operation on 1st February 2004, revokes the designation of the dismissal procedures agreement between the parties to the Joint Industry Board for the Electrical Contracting Industry on the ground that the agreement no longer satisfies all the conditions required for designation. The effect of the Order is that an employee within the industry dismissed after it comes into operation who considers his dismissal to have been unfair must complain to an industrial tribunal instead of under the procedures in the agreement.

The Order contains transitional provisions.