
STATUTORY RULES OF NORTHERN IRELAND

2005 No. 161

The Residential Care Homes
Regulations (Northern Ireland) 2005

PART III

CONDUCT OF THE RESIDENTIAL CARE HOME

Staffing

20.—(1) The registered person shall, having regard to the size of the residential care home, the statement of purpose and the number and needs of residents –

- (a) ensure that at all times suitably qualified, competent and experienced persons are working at the home in such numbers as are appropriate for the health and welfare of residents;
- (b) ensure that the employment of any persons on a temporary basis at the home will not prevent residents from receiving such continuity of care as is reasonable to meet their needs;
- (c) ensure that the persons employed by the registered person to work at the home receive –
 - (i) appraisal, mandatory training and other training appropriate to the work they are to perform; and
 - (ii) are supported to maintain their registration with the appropriate regulatory or occupational body; and
 - (iii) are enabled from time to time to obtain training and/or further qualifications appropriate to the work they perform; and
 - (iv) are provided with a job description outlining their responsibilities.

(2) The registered person shall ensure that persons working at the home are appropriately supervised.

(3) The registered manager shall carry out a competency and a capability assessment with any person who is given the responsibility of being in charge of the home for any period of time in his absence.