

---

STATUTORY RULES OF NORTHERN IRELAND

---

**2005 No. 47**

The Information and Consultation of  
Employees Regulations (Northern Ireland) 2005

PART IV

STANDARD INFORMATION AND CONSULTATION PROVISIONS

**Election of information and consultation representatives**

19.—(1) Where the standard information and consultation provisions are to apply, the employer shall, before the standard information and consultation provisions start to apply, arrange for the holding of a ballot of its employees to elect the relevant number of information and consultation representatives.

(2) The provisions in Schedule 2 to these Regulations apply in relation to the arrangements for and conduct of any such ballot.

(3) In this regulation the “relevant number of information and consultation representatives” means one representative per 50 employees or part thereof, provided that that number is at least two and does not exceed 25.

(4) An employee or an employees' representative may complain to the Industrial Court that the employer has not arranged for the holding of a ballot in accordance with paragraph (1).

(5) Where the Industrial Court finds the complaint well-founded, it shall make an order requiring the employer to arrange, or re-arrange and hold the ballot.

(6) Where the Industrial Court finds a complaint under paragraph (4) well-founded, the employee or the employees' representative may make an application to the High Court under regulation 22(6) and paragraphs (7) and (8) of that regulation shall apply to any such application.