

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order.)*

The following provisions of the Employment Relations (Northern Ireland) Order 2004 have been brought into operation by commencement order made before the date of this Order:

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.R. Number</i>
Articles 12–15	26th December 2004	2004 No. 519 (C. 30)
Article 18	26th December 2004	2004 No. 519 (C. 30)
In Schedule 2, paragraphs 8–10, 14, 15, 18, 19, 22, 23, 24(1), (3) and (4), 25, and Article 30(1) so far as it relates to those paragraphs.	26th December 2004	2004 No. 519 (C. 30)
In Schedule 3, the entries relating to Articles 73, 75, 136 and 161 of the Employment Rights (Northern Ireland) Order 1996; the entry relating to Article 19 of the Employment Relations (Northern Ireland) Order 1999, and Article 30(2) so far as it relates to those repeals.	26th December 2004	2004 No. 519 (C. 30)