#### STATUTORY RULES OF NORTHERN IRELAND

## 2006 No. 372

### **EMPLOYMENT**

#### WORK AND FAMILIES

# The Maternity and Parental Leave etc. (Amendment) Regulations (Northern Ireland) 2006

Made - - - - 15th September 2006
Coming into operation 1st October 2006

The Department for Employment and Learning(1), in exercise of the powers conferred by Articles 70C(2)(2), 103(3), 105(2) and (3), 106(2), (3) and (4), 107(3), 131(1)(4) and 251(6)(5) of the Employment Rights (Northern Ireland) Order 1996(6), and now vested in it(7), makes the following Regulations:

<sup>(1)</sup> Formerly the Department of Higher and Further Education, Training and Employment; See2001 c.15 (N.I.)

<sup>(2)</sup> Article 70C was inserted by paragraph 3 of Part III of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9)) ("the 1999 Order") and paragraph (2) was amended by Article 17 and sub-paragraphs (6) and (7) of paragraph 4 of Schedule 2 to the Employment (Northern Ireland) Order 2002 (S.I. 2002/2836 (N.I. 2)) ("the 2002 Order"). Further amendments which are not relevant to these Regulations have been made to Article 70C by paragraph 29 of Schedule 1 to the Work and Families (Northern Ireland) Order 2006 (S.I. 2006/1947 (N.I. 16)) ("the 2006 Order"). The word "prescribed" in Article 70C is defined in paragraph (2) of that Article

<sup>(3)</sup> Articles 103 to 112 were substituted by Article 9 and Part I of Schedule 4 to the 1999 Order. Paragraph (3) of Article 103 was substituted by paragraph 30 of Schedule 1 to the 2006 Order. Paragraph (3) of Article 105 was substituted by paragraph 31 of Schedule 1 to the 2006 Order. The word "prescribed" in Articles 103 and 105 of the 1996 Order is defined in Article 107(2) of that Order. Paragraph (4) of Article 106 was amended by Article 14(5) of the 2002 Order

<sup>(4)</sup> Article 131 was substituted by paragraph 8 of Part III of Schedule 4 to the 1999 Order

<sup>(5)</sup> Article 251 was amended by paragraph 16 of Part III of Schedule 4 to the 1999 Order, sub-paragraph (19) of paragraph 4 of Schedule 2 to the 2002 Order and sub-paragraph (10) of paragraph 2 of Schedule 5 to the Employment (Northern Ireland) Order 2003 (S.I. 2003/2902 (N.I. 15))

<sup>(6)</sup> S.I. 1996/1919 (N.I. 16)

<sup>(7)</sup> SeeS.R. 1999 No. 481 Departments (Transfer and Assignment of Functions) Order (Northern Ireland) 1999