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STATUTORY RULES OF NORTHERN IRELAND

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**2007 No. 91**

The Employment (Northern Ireland) Order 2003 (Amendment of Schedules 2, 3 and 4) Order (Northern Ireland) 2007

**Transitional provisions**

- 4.—(1) Subject to paragraph (2), this Order shall apply—
- (a) in relation to dismissal and relevant disciplinary action, where the employer first contemplates dismissing or taking disciplinary action against the employee after this Order comes into operation; and
  - (b) in relation to grievances, where the action about which the employee complains occurs or continues after this Order comes into operation.
- (2) This Order shall not apply in relation to a grievance—
- (a) where the action about which the employee complains continues after this Order comes into operation if the employee has raised a grievance about the action with the employer before it comes into operation; or
  - (b) where the employee has presented a complaint to an industrial tribunal about that grievance before this Order comes into operation.