
STATUTORY RULES OF NORTHERN IRELAND

2008 No. 374

The Maternity and Parental Leave etc. and the
Paternity and Adoption Leave (Amendment)
Regulations (Northern Ireland) 2008

Incidents of the right to return from adoption leave

10. In regulation 27 (incidents of the right to return from adoption leave)—

(a) for paragraph (1)(a) substitute—

“(a) with his seniority, pension rights and similar rights as they would have been if he had not been absent, and”,

(b) for paragraph (2), substitute—

“(2) In the case of accrual of rights under an employment-related benefit scheme within the meaning given by Schedule 5 to the Social Security (Northern Ireland) Order 1989, nothing in paragraph (1)(a) concerning the treatment of additional adoption leave shall be taken to impose a requirement which exceeds the requirements of paragraphs 5, 5B and 6 of that Schedule.”, and

(c) in paragraph (3), for “in paragraph (1)(a)(ii) and (b)”, substitute “in paragraph (1)”.