
STATUTORY RULES OF NORTHERN IRELAND

2010 No. 47

Police (Unsatisfactory Performance and Attendance) Regulations (Northern Ireland) 2010

PART 4

UNSATISFACTORY PERFORMANCE OR ATTENDANCE HEARING

Assessment of attendance following hearing

20.—(1) This regulation applies where the member concerned has been given a written warning under regulation 18(3)(c) or (4).

(2) Not later than 14 days after the end of the period specified in the warning, the reporting officer shall—

- (a) assess the attendance of the member concerned during that period;
- (b) cause to be prepared a report on the attendance; and
- (c) send a copy of the report to the member concerned.

(3) Where the report prepared under paragraph (2)(b) concludes that the attendance of the member concerned has been satisfactory during the period specified in the warning, no further action shall be taken in respect of that attendance during that period.

(4) Where the report prepared under paragraph (2)(b) concludes that the attendance of the member concerned has been unsatisfactory or has made insufficient improvement during that period, the countersigning officer—

- (a) in a case where the member concerned has been given a written warning under regulation 18(3)(c), may require the member concerned to attend an unsatisfactory performance or attendance hearing in accordance with regulation 14; and these regulations shall have effect for the purposes of attendance of the member concerned during that period as if he had been required to attend an unsatisfactory performance or attendance hearing under regulation 14;
- (b) in a case where the member concerned has been given a written warning under regulation 18(4), may require the member concerned to attend a first interview, second interview or an unsatisfactory performance or attendance hearing as specified by the chairman under regulation 18(4); and these regulations shall have effect for the purposes of attendance of the member concerned during that period as if he had been required to attend a first interview under regulation 5, a second interview under regulation 9, or an unsatisfactory performance or attendance hearing under regulation 14, as the case may be.