2014 No. 59

HEALTH AND PERSONAL SOCIAL SERVICES

The Health and Personal Social Services (Superannuation), Health and Social Care (Pension Scheme) (Amendment) Regulations (Northern Ireland) 2014

Made - - - - 3rd March 2014

Coming into operation - 1st April 2014

The Department of Health, Social Services and Public Safety, with the consent of the Department of Finance and Personnel, makes the following Regulations in exercise of the powers conferred by Articles 12(1) and (2), 14(1) of, and Schedule 3 to, the Superannuation (Northern Ireland) Order 1972(a).

In accordance with Article 12(4) of that Order, the Department has consulted with representatives of persons likely to be affected by these Regulations, as appeared to the Department to be appropriate.

PART 1

Introductory

Citation, commencement and effect

1. These Regulations may be cited as the Health and Personal Social Services (Superannuation), Health and Social Care (Pension Scheme) (Amendment) Regulations (Northern Ireland) 2014 and shall come into operation on 1st April 2014.

PART 2

Amendment of the Health and Personal Social Services (Superannuation) Regulations (Northern Ireland) 1995

2. The Health and Personal Social Services (Superannuation) Regulations (Northern Ireland) 1995(**b**) are amended as provided by regulations 3 and 4.

 $[\]textbf{(a)} \quad 1972/1073 \; (N.I. \; 10) \; as \; amended \; by \; S.I. \; 1990/1509 \; (N.I. \; 13); \; 1993 \; c.49 \; (N.I.) \; and \; S.I. \; 2002/1555 \; and \; S$

⁽b) S.R. 1995 No.95 as amended by S.R. 1997 Nos.217 and 390; S.R. 1998 No.299; S.R. 1999 No.293; S.R. 2002 No.69; S.R. 2004 Nos.103 and 104; S.R. 2005 Nos.155, 533, 534 and 565; S.R. 2006 Nos.159 and 410; S.R. 2008 Nos.96, 130 and 163; S.R. 2009 Nos.65 and 188; S.R. 2010 Nos.22, 286 and 420; S.R. 2011 No.256; S.R. 2012 Nos.42 and 78; S.R. 2013 Nos.40, 73, 247 and 259

Amendment of regulation 10

- **3.**—(1) Regulation 10 (Contributions by members), is amended as provided by paragraphs (2) to (6).
 - (2) In paragraph (1A)(a), for "2013-2014" substitute "2014-2015".
 - (3) For the table in paragraph (1A) substitute—

"Scheme Year 2014-2015

| Column 1 | Column 2 |
|-------------------------------|------------------------------|
| Superannuable Pay band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.6% |
| £21,388 to £26,823 | 7.1% |
| £26,824 to £49,472 | 9.3% |
| £49,473 to £70,630 | 12.5% |
| £70,631 to £111,376 | 13.5% |
| £111,377 to any higher amount | 14.5%". |

- (4) In paragraph (1B)(**b**), for "2013-2014" substitute "2014-2015".
- (5) For the table in paragraph (1B) substitute—

"Scheme Year 2014-2015

| Column 1 | Column 2 |
|-------------------------------|------------------------------|
| Superannuable Pay band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.6% |
| £21,388 to £26,823 | 7.1% |
| £26,824 to £49,472 | 9.3% |
| £49,473 to £70,630 | 12.5% |
| £70,631 to £111,376 | 13.5% |
| £111,377 to any higher amount | 14.5%". |

- (6) For paragraph (6), substitute—
 - "(6) Where an employing authority has failed to deduct contributions in accordance with paragraph (5), the Department may recover any sum that remains due in respect of those contributions by deduction from any payment by way of benefits to, or in respect of, the member where the Department has notified the member of an intention to do so; this is without prejudice to any other method of recovery".

Amendment of Schedule 2

- **4.** In paragraph 10 of Schedule 2 (Contributions to this Section of the scheme), for sub-paragraph (1A)(c) substitute—
 - "(1A) For the purposes of this paragraph, the "relevant table" means—
 - (a) in respect of the 2013-2014 scheme year, Table 1;
 - (b) in respect of the 2014-2015 scheme year, Table 2.

⁽a) Paragraph (1A) was substituted by S.R. 2009 No.188, regulation 4; S.R. 2010 No.420, regulation 3(2); S.R. 2012 No.78, regulation 4(2); S.R. 2013 No.73, regulation 6 and S.R. 2013 No.247 regulation 3(2)

⁽b) Paragraph (1B) was inserted by S.R. 2013 No.247, regulation 3(2)

⁽c) Sub-paragraph (1A) was inserted by S.R. 2010 No.420, regulation 8 and substituted by S.R. 2012 No.78, regulation 8; S.R. 2013 No.73, regulation 7 and amended by S.R. 2013 No.247, regulation 4;

Table 1 Scheme Year 2013-14

| Column 1 | Column 2 |
|-------------------------------|------------------------------|
| Superannuable Earnings band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.3% |
| £21,388 to £26,823 | 6.8% |
| £26,824 to £49,472 | 9% |
| £49,473 to £70,630 | 11.3% |
| £70,631 to £111,376 | 12.3% |
| £111,377 to any higher amount | 13.3% |

Table 2 **Scheme Year 2014-2015**

| Column 1 | Column 2 |
|-------------------------------|------------------------------|
| Superannuable Earnings band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.6% |
| £21,388 to £26,823 | 7.1% |
| £26,824 to £49,472 | 9.3% |
| £49,473 to £70,630 | 12.5% |
| £70,631 to £111,376 | 13.5% |
| £111,377 to any higher amount | 14.5%". |

PART 3

Amendment of the Health and Social Care (Pension Scheme) Regulations (Northern Ireland) 2008

5. The Health and Social Care (Pension Scheme) Regulations (Northern Ireland) 2008(a) are amended as provided by regulations 6 to 8.

Amendment of regulation 28

- **6.**—(1) Regulation 28 (Contribution rate for members other than non-GP providers)(b), is amended as provided by paragraphs (2) to (5).
 - (2) In paragraph (2), for "2013-2014" substitute "2014-2015".
 - (3) For the table in paragraph (2) substitute—

"Scheme Year 2014-2015

| Column 1 | Column 2 |
|----------------------|------------------------------|
| Pensionable Pay band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.6% |
| £21,388 to £26,823 | 7.1% |

⁽a) S.R. 2008 No.256 as amended by S.R. 2009 Nos. 65 and 188; S.R. 2010 Nos. 22, 286 and 420; S.R. 2011 No.256; S.R.

²⁰¹² No.42; S.R. 2012 No.78 and S.R. 2013 Nos.40, 73, 247 and 259

(b) Regulation 28 was substituted by S.R. 2010 No.420, regulation 12 and amended by S.R. 2012 No.78, regulation 12; S.R. 2013 No.40, regulation 12; S.R. 2013 No.73, regulation 12 and S.R. 2013 No.247, regulation 6

| £26,824 to £49,472 | 9.3% |
|-------------------------------|---------|
| £49,473 to £70,630 | 12.5% |
| £70,631 to £111,376 | 13.5% |
| £111.377 to any higher amount | 14.5%". |

- (4) In paragraph (2A), for "2013-2014" substitute "2014-2015".
- (5) For the table in paragraph (2A) substitute—

"Scheme Year 2014-2015

| Column 1 | Column 2 |
|-------------------------------|------------------------------|
| Pensionable Pay band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.6% |
| £21,388 to £26,823 | 7.1% |
| £26,824 to £49,472 | 9.3% |
| £49,473 to £70,630 | 12.5% |
| £70,631 to £111,376 | 13.5% |
| £111,377 to any higher amount | 14.5%". |

Amendment of regulation 30

- 7. In regulation 30 (Contribution rate and determination of pensionable earnings for non-GP providers), for paragraph (14)(a) substitute—
 - "(14) For the purposes of this regulation, "the relevant table" means—
 - (a) in respect of the 2013-2014 scheme year, Table 1;
 - (b) in respect of the 2014-2015 scheme year, Table 2.

Table 1 Scheme Year 2013-2014

| Column 1 | Column 2 |
|-------------------------------|------------------------------|
| Pensionable Earnings band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.3% |
| £21,388 to £26,823 | 6.8% |
| £26,824 to £49,472 | 9% |
| £49,473 to £70,630 | 11.3% |
| £70,631 to £111,376 | 12.3% |
| £111,377 to any higher amount | 13.3% |

Table 2 Scheme Year 2014-2015

| Column 1 | Column 2 |
|---------------------------|------------------------------|
| Pensionable Earnings band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15.279 to £21,387 | 5.6% |
| £21,388 to £26,823 | 7.1% |
| £26,824 to £49,472 | 9.3% |

⁽a) Paragraph (14) was substituted by S.R. 2010 No.420, regulation 14; S.R. 2012 No.78, regulation 14; S.R. 2013 No.73, regulation 13 and amended by S.R. 2013 No.247, regulation 8

| £49,473 to £70,630 | 12.5% | |
|-------------------------------|---------|--|
| £70,631 to £111,376 | 13.5% | |
| £111,377 to any higher amount | 14.5%". | |

Amendment of regulation 161

- 8. In regulation 161 (Members contribution rate), for paragraph (17)(a) substitute—
 - "(17) For the purposes of this regulation, "the relevant table" means—
 - (a) in respect of the 2013-2014 scheme year, Table 1;
 - (b) in respect of the 2014-2015 scheme year, Table 2.

Table 1 Scheme Year 2013-2014

| Column 1 | Column 2 |
|-------------------------------|------------------------------|
| Pensionable Earnings band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.3% |
| £21,388 to £26,823 | 6.8% |
| £26,824 to £49,472 | 9% |
| £49,473 to £70,630 | 11.3% |
| £70,631 to £111,376 | 12.3% |
| £111,377 to any higher amount | 13.3% |

Table 2 Scheme Year 2014-2015

| Column1 | Column 2 |
|-------------------------------|------------------------------|
| Pensionable Earnings band | Contribution percentage rate |
| Up to £15,431 | 5% |
| £15,432 to £21,387 | 5.6% |
| £21,388 to £26,823 | 7.1% |
| £26,824 to £49,472 | 9.3% |
| £49,473 to £70,630 | 12.5% |
| £70,631 to £111,376 | 13.5% |
| £111,377 to any higher amount | 14.5%". |

Sealed with the Official Seal of the Department of Health, Social Services and Public Safety on 3rd March 2014

(L.S.)

Patricia Corbett

A senior officer of the Department of Health, Social Services and Public Safety

The Department of Finance and Personnel consents to the foregoing Regulations.

⁽a) Paragraph (17) was inserted by S.R. 2010 No.420, regulation 17(4) and substituted by S.R. 2012 No.78, regulation 18; S.R. 2013 No.73, regulation 17 and amended by S.R. 2013 No.247, regulation 9

Sealed with the Official Seal of the Department of Finance and Personnel on 3rd March 2014

(L.S.)

Bill Pauley
A senior officer of the Department of Finance and Personnel

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations further amend the Health and Personal Social Services (Superannuation) Regulations (Northern Ireland) 1995 (S.R. 1995 No.95) ("the 1995 Regulations") and the Health and Social Care (Pension Scheme) Regulations (Northern Ireland) 2008 (S.R. 2008 No.256) ("the 2008 Regulations").

Regulation 1 provides for citation, commencement and effect.

Changes to member contribution rates

Regulations 3, 4, 6, 7 and 8 apply increases to member contribution rates with effect from 1st April 2014.

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