

STATUTORY RULES OF NORTHERN IRELAND

2015 No. 100

**The Employment Rights (Northern Ireland)
Order 1996 (Application of Articles 107A, 107B,
107G, 107I, 112A and 112B to Parental Order
Cases) Regulations (Northern Ireland) 2015**

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Employment Rights (Northern Ireland) Order 1996 (Application of Articles 107A, 107B, 107G, 107I, 112A and 112B to Parental Order Cases) Regulations (Northern Ireland) 2015 and come into operation on 15 March 2015.

(2) In these Regulations—

“the Order” means the Employment Rights (Northern Ireland) Order 1996;

[^{F1}“intended parent”, in relation to a child, means a person who, on the day of the child’s birth—

- (a) applies, or intends to apply during the period of 6 months beginning with that day—
- (i) with another person for an order under section 54 of the Human Fertilisation and Embryology Act 2008 in respect of the child; or
 - (ii) as the sole applicant for an order under section 54A of that Act in respect of the child; and

(b) expects the court to make such an order in respect of the child;]

F2 ...

F3 ...

[^{F4}“section 54 parental order parent” means a person—

- (a) on whose application the court has made an order under section 54 of the Human Fertilisation and Embryology Act 2008 in respect of a child; or
- (b) who is an intended parent of a child by reference to an application or intended application for such an order;]

[^{F4}“section 54A parental order parent” means a person—

- (a) on whose application the court has made an order under section 54A of the Human Fertilisation and Embryology Act 2008 in respect of a child; or
- (b) who is an intended parent of a child by reference to an application or intended application for such an order.]

Textual Amendments

- F1** Words in reg. 1(2) substituted (3.1.2019) by [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 12(2)(a)**

Status: Point in time view as at 03/01/2019.

Changes to legislation: There are currently no known outstanding effects for the *The Employment Rights (Northern Ireland) Order 1996 (Application of Articles 107A, 107B, 107G, 107I, 112A and 112B to Parental Order Cases) Regulations (Northern Ireland) 2015*. (See end of Document for details)

- F2** Words in reg. 1(2) omitted (3.1.2019) by virtue of [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 12(2)(b)**
- F3** Words in reg. 1(2) omitted (3.1.2019) by virtue of [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 12(2)(c)**
- F4** Words in reg. 1(2) inserted (3.1.2019) by [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 12(2)(d)**

Application of Articles 107A and 107B of the Order to parental order parents

2. Articles 107A and 107B of the Order ^{M1} have effect in relation to [^{F5}section 54 parental order parents and section 54A parental order parents] .

Textual Amendments

- F5** Words in [reg. 2](#) substituted (3.1.2019) by [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 12(3)**

Marginal Citations

- M1** Articles 107A and 107B were inserted by the [Employment \(Northern Ireland\) Order 2002 \(S.I. 2002/2836 \(N.I. 2\)\)](#), **Article 3**.

Application of Articles 107G and 107I of the Order to parental order parents

3. Articles 107G and 107I of the Order ^{M2} have effect in relation to [^{F6}section 54 parental order parents] with the modifications specified in the second column of Schedule 1.

Textual Amendments

- F6** Words in [reg. 3](#) substituted (3.1.2019) by [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 12(4)**

Marginal Citations

- M2** Articles 107G and 107I were inserted by [2015 c. 1 \(N.I.\)](#), **section 2**.

Application of Articles 112A and 112B of the Order to parental order parents

4. Articles 112A and 112B of the Order ^{M3} have effect in relation to [^{F7}section 54 parental order parents] with the modifications specified in the second column of Schedule 2.

Textual Amendments

- F7** Words in [reg. 4](#) substituted (3.1.2019) by [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 12(5)**

Marginal Citations

- M3** Articles 112A and 112B were inserted by [S.I. 2002/2836 \(N.I. 2\)](#), **Article 4**.

Changes to legislation: There are currently no known outstanding effects for the The Employment Rights (Northern Ireland) Order 1996 (Application of Articles 107A, 107B, 107G, 107I, 112A and 112B to Parental Order Cases) Regulations (Northern Ireland) 2015. (See end of Document for details)

Sealed with the Official Seal of the Department for Employment and Learning on 2nd March 2015.

L.S.

Dr Stephen Farry
Minister for Employment and Learning

Status:

Point in time view as at 03/01/2019.

Changes to legislation:

There are currently no known outstanding effects for the The Employment Rights (Northern Ireland) Order 1996 (Application of Articles 107A, 107B, 107G, 107I, 112A and 112B to Parental Order Cases) Regulations (Northern Ireland) 2015.