
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 100

The Employment Rights (Northern Ireland)
Order 1996 (Application of Articles 107A, 107B,
107G, 107I, 112A and 112B to Parental Order
Cases) Regulations (Northern Ireland) 2015

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Employment Rights (Northern Ireland) Order 1996 (Application of Articles 107A, 107B, 107G, 107I, 112A and 112B to Parental Order Cases) Regulations (Northern Ireland) 2015 and come into operation on 15 March 2015.

(2) In these Regulations—

“the Order” means the Employment Rights (Northern Ireland) Order 1996;

“intended parent”, in relation to a child, means a person who, on the day of the child’s birth—

- (a) applies, or intends to apply during the period of 6 months beginning with that day, with another person for a parental order in respect of the child; and
- (b) expects the court to make a parental order on that application in respect of the child;

“parental order” means an order under section 54(1) of the Human Fertilisation and Embryology Act 2008(1); and

“parental order parent” means a person—

- (c) on whose application the court has made a parental order in respect of a child; or
- (d) who is an intended parent of a child.

Application of Articles 107A and 107B of the Order to parental order parents

2. Articles 107A and 107B of the Order(2) have effect in relation to parental order parents.

Application of Articles 107G and 107I of the Order to parental order parents

3. Articles 107G and 107I of the Order(3) have effect in relation to parental order parents with the modifications specified in the second column of Schedule 1.

Application of Articles 112A and 112B of the Order to parental order parents

4. Articles 112A and 112B of the Order(4) have effect in relation to parental order parents with the modifications specified in the second column of Schedule 2.

(1) 2008 c.22.

(2) Articles 107A and 107B were inserted by the Employment (Northern Ireland) Order 2002 (S.I. 2002/2836 (N.I. 2), Article 3.

(3) Articles 107G and 107I were inserted by 2015 c. 1 (N.I.), section 2.

(4) Articles 112A and 112B were inserted by S.I. 2002/2836 (N.I. 2), Article 4.

Sealed with the Official Seal of the Department for Employment and Learning on 2nd March 2015.



Dr Stephen Farry
Minister for Employment and Learning