
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 103

The Statutory Shared Parental Pay (Persons Abroad and Mariners) Regulations (Northern Ireland) 2015

PART 2

Statutory shared parental pay

Entitlement to statutory shared parental pay where person has worked in an EEA state

7.—(1) A person who—

- (a) is an employee or treated as an employee under regulation 5;
- (b) in the week immediately preceding the 14th week before the expected week of the child's birth was in employed earner's employment with an employer in Northern Ireland; and
- (c) had in any week within the period of 26 weeks immediately preceding that week been employed by the same employer in [^{F1}an] EEA state,

shall be treated for the purposes of sections 167ZU and 167ZV of the Act ^{M1} (entitlement to shared parental pay: birth) as having been employed in employed earner's employment with an employer in those weeks in which the person was so employed in [^{F2}the EEA] state.

(2) A person who—

- (a) is an employee or treated as an employee under regulation 5;
- (b) in the week in which the adopter is notified of having been matched with the child for the purposes of adoption was in employed earner's employment with an employer in Northern Ireland; and
- (c) had in any week within the period of 26 weeks immediately preceding that week been employed by the same employer in [^{F3}an] EEA State,

shall be treated for the purposes of sections 167ZW and 167ZX of the Act ^{M2} (entitlement to shared parental pay: adoption) as having been employed in employed earner's employment in those weeks in which the person was so employed in [^{F4}the EEA] State.

Textual Amendments

- F1** Word in reg. 7(1)(c) substituted (31.12.2020) by [The Employment Rights \(Amendment\) \(Northern Ireland\) \(EU Exit\) Regulations 2019 \(S.I. 2019/537\)](#), reg. 1(1), **Sch. para. 8(3)(a)(i)**; 2020 c. 1, Sch. 5 para. 1(1)
- F2** Words in reg. 7(1) substituted (31.12.2020) by [The Employment Rights \(Amendment\) \(Northern Ireland\) \(EU Exit\) Regulations 2019 \(S.I. 2019/537\)](#), reg. 1(1), **Sch. para. 8(3)(a)(ii)**; 2020 c. 1, Sch. 5 para. 1(1)

Status: Point in time view as at 31/12/2020.

Changes to legislation: There are currently no known outstanding effects for the The Statutory Shared Parental Pay (Persons Abroad and Mariners) Regulations (Northern Ireland) 2015, Section 7. (See end of Document for details)

- F3** Word in reg. 7(2)(c) substituted (31.12.2020) by The Employment Rights (Amendment) (Northern Ireland) (EU Exit) Regulations 2019 (S.I. 2019/537), reg. 1(1), **Sch. para. 8(3)(b)(i)**; 2020 c. 1, Sch. 5 para. 1(1)
- F4** Words in reg. 7(2) substituted (31.12.2020) by The Employment Rights (Amendment) (Northern Ireland) (EU Exit) Regulations 2019 (S.I. 2019/537), reg. 1(1), **Sch. para. 8(3)(b)(ii)**; 2020 c. 1, Sch. 5 para. 1(1)

Modifications etc. (not altering text)

- C1** Reg. 7 applied (with modifications) (15.3.2015) by The Statutory Shared Parental Pay (Persons Abroad and Mariners) Regulations (Northern Ireland) 2015 (S.R. 2015/103), reg. 1, **Sch. 2 para. 6(1)**

Marginal Citations

- M1** Section 167ZU was inserted by 2015 c. 1 (N.I.), **section 5**.
- M2** Section 167ZW was inserted by 2015 c. 1 (N.I.), **section 5**.

Status:

Point in time view as at 31/12/2020.

Changes to legislation:

There are currently no known outstanding effects for the The Statutory Shared Parental Pay (Persons Abroad and Mariners) Regulations (Northern Ireland) 2015, Section 7.