
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 146

The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order (Northern Ireland) 2015

Transitional provisions

25.—(1) The amendments made by this Order in those Articles which come into operation on 5th April 2015 in accordance with Article 1(3) (amendments relating to references to ordinary and additional paternity leave and to ordinary and additional statutory paternity pay) do not have effect in relation to—

- (a) ordinary statutory paternity pay which is paid;
- (b) additional statutory paternity pay which is paid;
- (c) a period in respect of which additional statutory paternity pay is payable which begins, or continues;
- (d) ordinary paternity leave which is taken; or
- (e) additional paternity leave which is taken;

on or after 5th April 2015.

(2) In this Article—

“additional paternity leave” means leave under Article 112AA or 112BB of the Employment Rights (Northern Ireland) Order 1996(1);

“additional statutory paternity pay” means pay under section 167ZEA or 167ZEB of the Social Security Contributions and Benefits (Northern Ireland) Act 1992(2);

“ordinary paternity leave” means leave under Articles 112A or 112B of the Employment Rights (Northern Ireland) Order 1996(3);

“ordinary statutory paternity pay” means pay under section 167ZA or 167ZB of the Social Security Contributions and Benefits (Northern Ireland) Act 1992(4).

(1) [S.I.1996/1919 \(N.I. 16\)](#) ; Article 112AA and 112BB were inserted by the [Work and Families \(Northern Ireland\) Order 2006 \(S.I. 2006/1947 \(N.I. 16\)\)](#), Articles. 5 and 6.

(2) [1992 c.7](#); section 167ZEA and 167ZEB were inserted by the [Work and Families \(Northern Ireland\) Order 2006](#), Articles 8 and 9..

(3) Articles 112A and 112B were inserted by the [Employment \(Northern Ireland\) Order 2002 \(S.I 2002/2836 \(N.I. 2\)\)](#) Article 4.

(4) Section 167ZA and 167ZB were inserted by the [Employment \(Northern Ireland\) Order 2002](#), article 5.