

---

STATUTORY RULES OF NORTHERN IRELAND

---

**2015 No. 93**

**EMPLOYMENT**  
**WORK AND FAMILIES**

**The Shared Parental Leave Regulations (Northern Ireland) 2015**

*Made - - - - 2nd March 2015*

*Coming into operation 15th March 2015*

*Approved by resolution of the Assembly on 12th May 2015*

The Department for Employment and Learning makes the following Regulations in exercise of the powers conferred by Articles 70C(2), 107E, 107F(1), (4), (7) to (14), and (16), 107G(1) to (6), 107H(1) and (3), 107(I)(1), (4), (7) to (14), and (16), 107K(1), (4), and (5), 107L, 107M(1) and 131 of the Employment Rights (Northern Ireland) Order 1996<sup>(1)</sup>.

---

(1) [S.I. 1996/1919 \(N.I. 16\)](#). Article 70C was inserted by the Employment Relations (Northern Ireland) Order 1999 ([S.I. 1999/2790 \(N.I. 9\)](#)), Schedule 4, Part 3, paragraph 3 and amended for relevant purposes by [2015 c. 1 \(N.I.\)](#), Schedule 1, paragraph 4(5). Articles 107E to 107M were inserted by [2015 c. 1 \(N.I.\)](#), section 2. Article 131 was inserted by the Employment Relations (Northern Ireland) Order 1999 ([S.I. 1999/2790 \(N.I. 9\)](#)), Schedule 4, Part 3, paragraph 8, and amended for relevant purposes by the Work and Families Act (Northern Ireland) [2015 \(c. 1\)](#), Schedule 1, paragraph 16.