
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 95

The Maternity and Adoption Leave (Curtailement of Statutory Rights to Leave) Regulations (Northern Ireland) 2015

PART 3

CURTAILMENT OF STATUTORY ADOPTION LEAVE

Entitlement to curtail statutory adoption leave

9.—(1) A may bring forward the date on which A's ordinary adoption leave period(1) or additional adoption leave period(2) ends by giving A's employer a leave curtailment notice and either—

- (a) a notice of entitlement; or
- (b) a declaration of consent and entitlement.

(2) A must give A's employer the leave curtailment notice at the same time as A gives the employer either a notice of entitlement or a declaration of consent and entitlement.

(3) If A has an entitlement to statutory adoption leave in relation to C with more than one employer, A must curtail the ordinary adoption leave period or additional adoption leave period in accordance with paragraphs (1) and (2) with each of those employers at the same time.

(4) A's obligation in paragraph (3) does not apply in relation to any employer with which A has returned to work on or before the date on which A gives notices in accordance with paragraphs (1) and (2).

(1) Ordinary adoption leave period is determined in accordance with Article 107A of the 1996 Order and [S.R. 2002 No. 377](#).
(2) Additional adoption leave period is determined in accordance with Article 107B of the 1996 Order and [S.R. 2002 No. 377](#).