
STATUTORY RULES OF NORTHERN IRELAND

2016 No. 266

**The Control of Electromagnetic Fields at
Work Regulations (Northern Ireland) 2016**

PART 3

MISCELLANEOUS

Information and training

10. The employer shall provide relevant information and training to any employees who are likely to be subjected to the risks identified in the most recent risk assessment under regulation 8, including in relation to—

- (a) the measures taken under regulation 9;
- (b) the concepts and values of the ALs and ELVs and the possible risks associated with them;
- (c) the possible indirect effects of exposure;
- (d) the results of the most recent exposure assessment under regulation 5;
- (e) how to detect and report sensory and health effects;
- (f) the circumstances in which employees are entitled to health surveillance and medical examinations under regulation 11;
- (g) safe working practices; and
- (h) any additional measures taken in respect of employees at particular risk.

Health surveillance and medical examinations

11.—(1) The employer shall ensure that health surveillance and medical examinations are provided as appropriate to any employee who—

- (a) is exposed to electromagnetic field levels in excess of the health effect ELVs; and
- (b) reports experiencing a health effect to that employer.

(2) Any health surveillance or medical examinations shall be provided during any reasonable hours chosen by the employee.

(3) The employer shall keep a suitable record of any health surveillance and medical examinations provided.

(4) In paragraph (1)(a), “health effect ELVs” means the health effect ELVs set out in Part 2 of Schedule 1.

Records

12. An employer who employs five or more employees shall—

- (a) record the significant findings of the most recent exposure assessment under regulation 5; and
- (b) where required to make them, record—
 - (i) the most recent action plan under regulation 7; and
 - (ii) the significant findings of the most recent risk assessment under regulation 8.

Exemptions

13.—(1) The Executive may by a certificate in writing exempt employers from the requirements of regulations 4(1) and 7 in relation to one or more work activities.

(2) An exemption under paragraph (1) shall be limited in time and subject to the conditions that—

- (a) the exposure of employees to electromagnetic fields is as low as is reasonably practicable; and
- (b) employees are protected against any health effects and safety risks related to that exposure.

(3) The Executive may amend or revoke an exemption at any time by a further certificate in writing.

Application within the territorial sea or a designated area

14. Within the territorial sea or a designated area these Regulations shall apply only to and in relation to the premises and activities to which any of paragraphs 2 to 9 of Schedule 2 apply.