

---

*Status: Point in time view as at 28/02/2016.*

*Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Working Time Regulations (Northern Ireland) 2016. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)*

---

---

## STATUTORY RULES OF NORTHERN IRELAND

---

### 2016 No. 49

## EMPLOYMENT

### The Working Time Regulations (Northern Ireland) 2016

*Made - - - - 18th February 2016*

*Coming into operation 28th February 2016*

### THE WORKING TIME REGULATIONS (NORTHERN IRELAND) 2016

#### PART 1

##### General

1. Citation and commencement
2. Interpretation

#### PART 2

##### Rights and Obligations Concerning Working Time

3. General
4. Maximum weekly working time
5. Agreement to exclude the maximum
6. Maximum working time for young workers
7. Length of night work
8. Night work by young workers
9. Health assessment and transfer of night workers to day work
10. Pattern of work
11. Records
12. Daily rest period
13. Weekly rest period
14. Rest breaks
15. Entitlement to annual leave
16. Entitlement to additional annual leave
17. Compensation related to entitlement to leave
18. Dates on which leave is taken
19. Leave during the first year of employment
20. Payment in respect of periods of leave
21. Entitlements under other provisions

**Status:** Point in time view as at 28/02/2016.

**Changes to legislation:** There are outstanding changes not yet made by the legislation.gov.uk editorial team to *The Working Time Regulations (Northern Ireland) 2016*. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

### PART 3

#### Exceptions

22. Excluded sectors
23. Domestic service
24. Unmeasured working time
25. Other special cases
26. Shift workers
27. Collective and workforce agreements
28. Compensatory rest
29. Mobile workers
30. Workers in the armed forces
31. Doctors in training
32. Workers employed in offshore work
33. Entitlement to additional annual leave under a relevant agreement
34. Young workers: force majeure
35. Other exceptions relating to young workers

### PART 4

#### Miscellaneous

36. Enforcement
37. Offences
38. Offences due to fault of other person
39. Offences by bodies corporate etc.
40. Restriction on institution of proceedings
41. Prosecutions by inspectors
42. Power of court to order cause of offence to be remedied
43. Remedies
44. Extension of time limits because of mediation in certain cross-border disputes
45. Restrictions on contracting out
46. Guidance

### PART 5

#### Special Classes of Person

47. Agency workers not otherwise “workers”
48. Crown employment
49. Armed forces
50. Police service
51. Non-employed trainees
52. Agricultural workers

### PART 6

#### Consequential Amendments and Revocations

53. Consequential amendments
54. Revocations and savings  
Signature

---

## SCHEDULES

### SCHEDULE 1 Workforce Agreements

1

1. An agreement is a workforce agreement for the purposes of...
2. For the purposes of this Schedule— “a particular group” is...
3. The requirements concerning elections referred to in paragraph 2 are...

### SCHEDULE 2 Workers Employed in Agriculture

2

1. Except where, in the case of a worker partly employed...
2. Where, in the case referred to in paragraph 1, a...
3. In this Schedule, “an agricultural wages order” means an order...

### SCHEDULE 3 Enforcement

3

1. Appointment of inspectors
  2. Power of inspectors
  3. Improvement notices
  4. Prohibition notices
  5. Provisions supplementary to paragraphs 3 and 4
  6. Appeal against improvement or prohibition notice
  7. Power of an enforcement authority to indemnify inspectors
  8. Restrictions on disclosure of information
- Explanatory Note

**Status:**

Point in time view as at 28/02/2016.

**Changes to legislation:**

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Working Time Regulations (Northern Ireland) 2016. Any changes that have already been made by the team appear in the content and are referenced with annotations.