2018 No. 26

PENSIONS

The Pension Protection Fund (Compensation) (Amendment) Regulations (Northern Ireland) 2018

Made - - - - 2nd February 2018

Coming into operation - 24th February 2018

The Department for Communities(a) makes the following Regulations in exercise of the powers conferred by Article 287(2) and (3) of, and paragraphs 23, 25(1), 25A(1) and 33(1) and (2) of Schedule 6 to, the Pensions (Northern Ireland) Order 2005(b).

Citation and commencement

1. These Regulations may be cited as the Pension Protection Fund (Compensation) (Amendment) Regulations (Northern Ireland) 2018 and shall come into operation on 24th February 2018.

Amendment of the Pension Protection Fund (Compensation) Regulations

- **2.**—(1) The Pension Protection Fund (Compensation) Regulations (Northern Ireland) 2005(c) are amended in accordance with paragraphs (2) to (6).
 - (2) In regulation 1(2) (interpretation) after the definition of "the assessment date" (d) insert—
 - "the basic element" and "the bridging element", in relation to a pension which falls within regulation 26(1)(b)(e), have the meanings given in regulation 26(2)(a);".
- (3) In regulation 2(2) (circumstances where a person shall be entitled to early payment of compensation)—
 - (a) in sub-paragraph (a) for "age, and" substitute "age;";
 - (b) in sub-paragraph (b)(ii)(**f**) for "50." substitute "50, and";

⁽a) See section 1(7) of the Departments Act (Northern Ireland) 2016 (c. 5 (N.I.))

⁽b) S.I. 2005/255 (N.I.); paragraph 25(1) of Schedule 6 was amended by paragraph 19(3) of Schedule 4 to the Pensions Act (Northern Ireland) 2012 (c. 3 (N.I.); paragraph 25A was substituted by paragraph 22 of Schedule 4 to that Act; paragraph 33 was amended by paragraph 15 of Schedule 6 to the Pensions (No. 2) Act (Northern Ireland) 2008 (c. 13 (N.I.))

⁽c) S.R. 2005 No. 149; relevant amending Regulations are S.R. 2005 No. 357, S.R. 2010 No. 80, S.R. 2013 No. 95 and S.R. 2016 No. 165

⁽d) The definition of "the assessment date" was inserted by regulation 8 of S.R. 2005 No. 357

⁽e) Part 12 which includes regulations 26 and 27 is added by regulation 2(6) of these Regulations

⁽f) Sub-paragraph (b) was substituted by regulation 4(3) of S.R. 2016 No. 165

- (c) after sub-paragraph (b) add—
 - "(c) where regulation 27 applies to the scheme and the notice referred to in subparagraph (a) relates, in whole or in part, to compensation in respect of a pension which falls within regulation 26(1)(b), that the notice—
 - (i) relates to both the compensation in respect of the basic element and that in respect of the bridging element, and
 - (ii) specifies the same date in relation to both for the purposes of paragraph (3)(a)(iii)(a).".
- (4) In regulation $2C(\mathbf{b})$ (conditions subject to which periodic and lump sum compensation can be postponed) after paragraph (4) insert—
 - "(4A) The fourth condition is that where regulation 27 applies to the scheme and the person elects to postpone any periodic compensation in respect of a pension which falls within regulation 26(1)(b), the person must—
 - (a) elect to postpone both the compensation in respect of the basic element and that in respect of the bridging element, and
 - (b) specify the same date in relation to both for the purposes of paragraph (5)(c).".
 - (5) In regulation 4 (compensation for surviving dependants)—
 - (a) in paragraph (3)(c) for "In the case" substitute "Subject to paragraph (4), in the case";
 - (b) after paragraph (3) add—
 - "(4) Where regulation 27 applies to the scheme, no compensation may be paid under paragraph (3) in respect of the bridging element of a pension which falls within regulation 26(1)(b)."
 - (6) After Part 11(d) (career average revalued earnings schemes) add—

"PART 12

Variable-rate schemes

Variable-rate schemes which provide for a decrease in annual rate of pension: modification of Schedule 6

- **26.**—(1) Regulation 27 applies to a scheme if—
 - (a) an assessment period in relation to the scheme begins on or after 24th February 2018, and
 - (b) under the admissible rules of the scheme, immediately before the assessment date a person ("the member") is entitled, or has accrued rights or pension credit rights, to a pension ("the step-down pension"), the annual rate of which would (had no assessment period begun in relation to the scheme and the rules remained unchanged) have decreased on a date ("the scheme decrease date") that falls on or after that assessment date.
- (2) In this regulation and in regulation 27, in relation to the step-down pension
 - (a) subject to paragraph (3)—

"the basic element" means the portion of the annual rate of the step-down pension to which the member was, or would have been, entitled for life under the admissible rules of the scheme, and

⁽a) Paragraph (3)(a) was amended by regulation 4(2)(b)(i) of S.R. 2010 No. 80

⁽b) Regulation 2C was inserted by regulation 7(4) of S.R. 2013 No. 95

⁽c) Paragraph (3) was amended by regulation 7(5) of S.R. 2013 No. 95

⁽d) Part 11 was added by regulation 4(4) of S.R. 2010 No. 80

"the bridging element" means the portion of the annual rate of the step-down pension to which the member was, or would have been, entitled only until the scheme decrease date under the admissible rules of the scheme, and

- (b) "the PPF bridging end date" means—
 - (i) in a case to which paragraph (4) applies, the date determined in accordance with that paragraph;
 - (ii) in a case to which paragraph (5) applies, the date determined by the Board in accordance with that paragraph, and
 - (iii) in any other case, the day before the scheme decrease date.
- (3) In any case where the Board is satisfied that it is not possible to identify the portions of the annual rate of the step-down pension which constitute the basic element and the bridging element, the Board may, having regard to the admissible rules of the scheme, treat the basic element and the bridging element as meaning such respective portions of the annual rate of the step-down pension as it considers appropriate.
 - (4) In any case where—
 - (a) the scheme decrease date would, under the admissible rules of the scheme, have been determined by reference to an enactment as in operation at a particular time, and
 - (b) that time falls after the assessment date,

the PPF bridging end date is the day before what would have been the scheme decrease date, if it were determined by reference to the enactment as in operation on the assessment date.

- (5) In any case where the Board is satisfied that it is not possible to identify the scheme decrease date, the Board may, having regard to the admissible rules of the scheme, determine the PPF bridging end date in such manner as it considers appropriate.
- **27.**—(1) In this regulation "the member" and "the step-down pension" have the same meanings as in regulation 26.
- (2) Schedule 6 has effect with the following modifications in relation to a scheme to which this regulation applies.
- (3) Schedule 6 (apart from paragraph 33) and any regulations made under it (apart from regulation 26 and this regulation) have effect as if the basic element and the bridging element of the step-down pension were separate pensions.
- (4) Where compensation is payable under paragraph 3 of Schedule 6 (pensions in payment at assessment date) in respect of the step-down pension, sub-paragraph (2) of that paragraph has effect in its application to the bridging element as if for the words from "for life" to the end there were substituted—

"until the earliest of—

- (a) the date of the pensioner's death,
- (b) the PPF bridging end date, and
- (c) in a case to which sub-paragraph (8) applies, the date on which entitlement to the pension would have ceased under the admissible rules.".
- (5) Where compensation is payable under paragraph 5 of Schedule 6 (pension benefits postponed at assessment date) in respect of the step-down pension, that paragraph has effect in its application to the bridging element as if—
 - (a) in sub-paragraph (2)—
 - (i) at the beginning there were inserted "Subject to sub-paragraph (2A),", and

(ii) for the words from "for life" to the end there were substituted—

"until the earliest of-

- (a) the date of the postponed pensioner's death,
- (b) the PPF bridging end date, and
- (c) in a case to which sub-paragraph (7) applies, the date on which entitlement to the pension would have ceased under the admissible rules.";
- (b) after sub-paragraph (2) there were inserted—
 - "(2A) No compensation is payable under this paragraph in respect of the pension if, on the PPF bridging end date—
 - (a) the commencement of periodic compensation in respect of the pension has been postponed by virtue of paragraph 25A, and
 - (b) that postponement has not ceased.", and
- (c) in sub-paragraph (3)(a)—
 - (i) at the end of paragraph (a) there were inserted "and", and
 - (ii) paragraph (aa) were omitted.
- (6) Where compensation is payable under paragraph 8 (active members over normal pension age at assessment date), 11 (active members who have not attained normal pension age at assessment date) or 15 (deferred members who have not attained normal pension age at assessment date) of Schedule 6 in respect of the step-down pension, that paragraph has effect in its application to the bridging element as if—
 - (a) in sub-paragraph (2)—
 - (i) at the beginning there were inserted "Subject to sub-paragraph (2A),", and
 - (ii) for "for life" there were substituted "until the earlier of the date of his death and the PPF bridging end date";
 - (b) after sub-paragraph (2) there were inserted—
 - "(2A) No compensation is payable under this paragraph in respect of the pension if, on the PPF bridging end date—
 - (a) the commencement of periodic compensation in respect of the pension has been postponed by virtue of paragraph 25A, and
 - (b) that postponement has not ceased.", and
 - (c) in sub-paragraph (3)(b)—
 - (i) at the end of paragraph (a) there were inserted "and", and
 - (ii) paragraph (aa) were omitted.
- (7) Where the commencement of compensation under paragraph 5, 8, 11 or 15 of Schedule 6 in respect of the bridging element of the step-down pension is postponed by virtue of paragraph 25A of that Schedule (postponement of compensation), paragraph 25A has effect in relation to that compensation as if sub-paragraphs (2) and (3) were omitted.
- (8) Where the annual value of the bridging element of the step-down pension falls to be determined under paragraph 26(6) of Schedule 6 (compensation cap) for the purpose of determining the periodic compensation payable to the member, or to another person in respect of the member, paragraph 26 has effect as if—
 - (a) in sub-paragraph (6)—
 - (i) at the end of each of paragraphs (a), (b), (d) and (f), and
 - (ii) in paragraph (c)(i), after "paragraph 3(3)(a)",

⁽a) Paragraph 5(3) was amended by paragraph 23(1) of Schedule 4 to the Pensions Act (Northern Ireland) 2012

⁽b) Paragraphs 8(3), 11(3) and 15(3) were amended by paragraph 23(3), (5) and (7) of Schedule 4 to the Pensions Act (Northern Ireland) 2012

there were inserted ", actuarially reduced in accordance with sub-paragraph (8A)", and

- (b) after sub-paragraph (8) there were inserted—
 - "(8A) The Board must determine the amount of the actuarial reduction to be applied under sub-paragraph (6) having regard to the length of the period beginning with the date on which entitlement to compensation in respect of the benefit commences and ending with the PPF bridging end date."
- (9) Where compensation is payable under paragraph 4 of Schedule 6 (pensions in payment at assessment date compensation for survivors) in respect of the step-down pension, that paragraph has effect in its application to the bridging element as if in subparagraph (2) for "for life" there were substituted "until the earlier of the date of the widow's or widower's death and the PPF bridging end date".
- (10) Where compensation is payable under paragraph 6 of Schedule 6 (pension benefits postponed at assessment date compensation for survivors) in respect of the step-down pension, that paragraph has effect in its application to the bridging element as if—
 - (a) in sub-paragraph (2)—
 - (i) for "sub-paragraph (4)" there were substituted "sub-paragraphs (2A) and (4)", and
 - (ii) for "for life" there were substituted "until the earlier of the date of the widow's or widower's death and the PPF bridging end date";
 - (b) after sub-paragraph (2) there were inserted—
 - "(2A) No compensation is payable under this paragraph in respect of the pension if the postponed pensioner dies on or after the PPF bridging end date.", and
 - (c) in sub-paragraph (3)(a) "any actuarial increase under paragraph 25A and" were omitted.
- (11) Where compensation is payable under paragraph 9 of Schedule 6 (active members over normal pension age at assessment date compensation for survivors) in respect of the step-down pension, that paragraph has effect in its application to the bridging element as if—
 - (a) in sub-paragraph (2)—
 - (i) for "sub-paragraph (4)" there were substituted "sub-paragraphs (2A) and (4)", and
 - (ii) for "for life" there were substituted "until the earlier of the date of the widow's or widower's death and the PPF bridging end date";
 - (b) after sub-paragraph (2) there were inserted—
 - "(2A) No compensation is payable under this paragraph in respect of the pension if the active member dies on or after the PPF bridging end date.", and
 - (c) in sub-paragraph (3)(b) "any actuarial increase under paragraph 25A and" were omitted.
- (12) Where the member dies after attaining normal pension age and compensation is payable under paragraph 13 of Schedule 6 (active members who have not attained normal pension age at assessment date compensation for survivors) in respect of the step-down pension, that paragraph has effect in its application to the bridging element as if—
 - (a) in sub-paragraph (2)—
 - (i) for "sub-paragraph (4)" there were substituted "sub-paragraphs (2A) and (4)", and

⁽a) Paragraph 6(3) was amended by paragraph 24(1)(a) of Schedule 4 to the Pensions Act (Northern Ireland) 2012

⁽b) Paragraph 9(3) was amended by paragraph 24(2)(a) of Schedule 4 to the Pensions Act (Northern Ireland) 2012

- (ii) for "for life" there were substituted "until the earlier of the date of the widow's or widower's death and the PPF bridging end date";
- (b) after sub-paragraph (2) there were inserted—
 - "(2A) No compensation is payable under this paragraph in respect of the pension if the active member dies on or after the PPF bridging end date.", and
- (c) in sub-paragraph (3)(a)(a) "any actuarial increase under paragraph 25A and" were omitted.
- (13) Where the member dies after attaining normal pension age and compensation is payable under paragraph 18 of Schedule 6 (deferred members who have not attained normal pension age at assessment date compensation for survivors) in respect of the step-down pension, that paragraph has effect in its application to the bridging element as if—
 - (a) in sub-paragraph (2)—
 - (i) for "sub-paragraph (4)" there were substituted "sub-paragraphs (2A) and (4)", and
 - (ii) for "for life" there were substituted "until the earlier of the date of the widow's or widower's death and the PPF bridging end date";
 - (b) after sub-paragraph (2) there were inserted—
 - "(2A) No compensation is payable under this paragraph in respect of the pension if the deferred member dies on or after the PPF bridging end date.", and
 - (c) in sub-paragraph (3)(a)(b) "any actuarial increase under paragraph 25A and" were omitted.
 - (14) Where the member dies before attaining normal pension age—
 - (a) if compensation is payable under paragraph 13 of Schedule 6 in respect of the stepdown pension, that paragraph has effect in its application to the bridging element as if—
 - (i) in sub-paragraph (2) for "for life" there were substituted "until the earlier of the date of the widow's or widower's death and the date specified in sub-paragraph (2A)", and
 - (ii) after sub-paragraph (2) there were inserted—
 - "(2A) The date specified for the purposes of sub-paragraph (2) is—
 - (a) where, by virtue of paragraph 25 (early payment of compensation), the active member became entitled to compensation under paragraph 11 in respect of the pension before the date of the active member's death, the PPF bridging end date, and
 - (b) in any other case, the last day of the period which begins with the day following the active member's death and is equal in length to the period—
 - (i) beginning with the day on which the active member would have attained normal pension age, and
 - (ii) ending with the PPF bridging end date.", and
 - (b) if compensation is payable under paragraph 18 of Schedule 6 in respect of the stepdown pension, that paragraph has effect in its application to the bridging element as if—
 - (i) in sub-paragraph (2) for "for life" there were substituted "until the earlier of the date of the widow's or widower's death and the date specified in sub-paragraph (2A)", and

⁽a) Paragraph 13(3)(a) was amended by paragraph 24(3)(a) of Schedule 4 to the Pensions Act (Northern Ireland) 2012

⁽b) Paragraph 18(3)(a) was amended by paragraph 24(4)(a) of Schedule 4 to the Pensions Act (Northern Ireland) 2012

- (ii) after sub-paragraph (2) there were inserted—
- "(2A) The date specified for the purposes of sub-paragraph (2) is—
 - (a) where, by virtue of paragraph 25 (early payment of compensation), the deferred member became entitled to compensation under paragraph 15 in respect of the pension before the date of the deferred member's death, the PPF bridging end date, and
 - (b) in any other case, the last day of the period which begins with the day following the deferred member's death and is equal in length to the period—
 - (i) beginning with the day on which the deferred member would have attained normal pension age, and
 - (ii) ending with the PPF bridging end date.".
- (15) Paragraph 37(1) of Schedule 6 (other definitions) has effect as if after the definition of "pension credit rights" there were inserted—

""the PPF bridging end date" has the meaning given by regulation 26(2)(b) of the Pension Protection Fund (Compensation) Regulations (Northern Ireland) 2005(a) (variable-rate schemes which provide for a decrease in annual rate of pension: modification of Schedule 6);"."

Sealed with the Official Seal of the Department for Communities on 2nd February 2018

(L.S.)

Anne McCleary
A senior officer of the Department for Communities

⁽a) S.R. 2005 No. 149; Part 12 which includes regulations 26 and 27 is added by regulation 2(6) of these Regulations

EXPLANATORY NOTE

(This note is not part of the Regulations)

The Board of the Pension Protection Fund ("the Board") is established by section 107 of the Pensions Act 2004 (c. 35) to provide compensation for members of certain occupational pension schemes in the event of the insolvency of the scheme's sponsoring employer, where the pension scheme is underfunded below a certain level. The compensation payable to individual members is determined in accordance with Schedule 6 to the Pensions (Northern Ireland) Order 2005 ("the 2005 Order") and regulations made under it, including the Pension Protection Fund (Compensation) Regulations (Northern Ireland) 2005 ("the Compensation Regulations").

These Regulations make amendments to the Compensation Regulations to insert provisions modifying the effect of Schedule 6 to the 2005 Order in relation to certain schemes, and also make other related amendments to the Compensation Regulations.

Regulation 2(6) inserts regulations 26 and 27 into the Compensation Regulations. Regulation 26 provides that the modifications to Schedule 6 to the 2005 Order apply to schemes in relation to which an assessment period begins on or after 24th February 2018, where under the scheme immediately before the assessment date a member is entitled, or has accrued rights, to a pension the annual rate of which would have decreased on or after the assessment date (referred to as a "step-down pension"). Regulation 27 sets out details of the modifications to Schedule 6 which apply in relation to those schemes.

Under Schedule 6 to the 2005 Order, periodic compensation is usually calculated by reference to the annual rate of the pension immediately before the assessment date, or, where the pension is not yet in payment, what would have been the initial annual rate. The modifications set out in regulation 27 of the Compensation Regulations provide for the annual rate of periodic compensation in respect of a step-down pension to decrease at a specified point in time, to reflect the decrease which would have occurred in the rate of the step-down pension under the member's scheme. The Regulations also make other related modifications to Schedule 6, including to provide for the application of the compensation cap under paragraph 26 of Schedule 6 to a person who is entitled to compensation in respect of a step-down pension to take account of the decrease which will occur in the rate of that compensation.

The Pensions (No. 2 Act) (Commencement No. 12) Order (Northern Ireland) 2018 (S.R. 2018 No. 23 (C. 2)) provides for the coming into operation of paragraph 15 of Schedule 6 to the Pensions (No. 2) Act (Northern Ireland) 2008 (c. 13 (N.I.)), which amends paragraph 33 of Schedule 6 to the 2005 Order, one of the enabling provisions under which these Regulations are made, on 2nd February 2018.

As these Regulations make in relation to Northern Ireland only provision corresponding to provision contained in regulations made by the Secretary of State for Work and Pensions in relation to Great Britain, the requirement to consult under Article 289(1) of the 2005 Order does not apply by virtue of paragraph (2)(e) of that Article.

© Crown copyright 2018

Printed and published in the UK by The Stationery Office Limited under the authority and superintendence of Jeff James, Controller of Her Majesty's Stationery Office being the Government Printer for Northern Ireland and the Officer appointed to print Acts of the Northern Ireland Assembly.

£6.00

NI201802021001 02/2018 19585

