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## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

Regulation 2 of these Regulations amends the Statutory Sick Pay (General) Regulations (Northern Ireland) 1982 ([S.R. 1982 No. 283](#)).

The amendments in paragraphs (2), (3), (4), (8) and (10) and the Schedule ensure that persons who are shielding themselves from other people in such a manner as to prevent infection or contamination with coronavirus are to be deemed to be incapable of work for the purpose of entitlement to statutory sick pay.

The amendments in paragraphs (6), (7)(a)(ii) and (9)(a) ensure that persons deemed to be incapable of work because they or another person have the symptoms of coronavirus will remain entitled to statutory sick pay until the person with those symptoms receives notification that they have tested negative for coronavirus.

The amendments in paragraph (7)(a)(i) and (b) ensure that a person will be entitled to statutory sick pay if a member of their extended household has the symptoms of coronavirus.

The amendment in paragraph (9)(b) corrects a typographical error.

Regulation 3 of these Regulations amends the Statutory Sick Pay (Coronavirus) (Suspension of Waiting Days and General Amendment) Regulations (Northern Ireland) 2020 ([S.R. 2020 No.54](#)) to ensure that those deemed incapable of work by virtue of the amendments made by regulation 2 of these Regulations do not have to serve waiting days for entitlement for statutory sick pay.

No regulatory impact assessment has been produced for these Regulations in view of the urgency required to provide additional financial support to those unable to work as a result of coronavirus.