
STATUTORY RULES OF NORTHERN IRELAND

2020 No. 3

EMPLOYMENT
INDUSTRIAL TRIBUNALS
FAIR EMPLOYMENT

**The Industrial Tribunals and Fair Employment
Tribunal (Constitution and Rules of Procedure)
Regulations (Northern Ireland) 2020**

Made - - - - *3rd January 2020*

Coming into operation *27th January 2020*

The Department for the Economy(1), in exercise of the powers conferred by Article 26(1) of the Health and Safety at Work (Northern Ireland) Order 1978(2), Articles 3(1) and (3)(3), 6(6)(4) and (6A)(5), 9(1), (3)(6), (3ZA)(7), (3A), (3AA), (3AB)(8), (3B), (3C)(9) and (5), 9A(1) and (2)(10), 11(1)(11), (2) and (4)(12), 12(2), (5), (6) and (7), 12A(1)(13), 13(1) and (1B)(14), 14(2), 15(15), 15A(16), 21(17), 21A(9)(18) and 25(5) of the Industrial Tribunals (Northern Ireland) Order 1996(19), and Articles 81(20), 82(5)(21) and (7), 84(1), (2)(22), (2A)(23), (2B)(24), (3) and (5),

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- (1) 2016 c. 5 (N.I.).
- (2) S.I. 1978/1039 (N.I. 9); Article 26 was modified by S.I. 1984/1159 (N.I. 9), Schedule 4; its interpretation was modified by S.R. 2000 No. 87, regulation 2; S.R. 2000 No. 120, regulation 19; and 2002 c. 8 (N.I.), s. 1.
- (3) Article 3(3) was amended by the Employment Act (Northern Ireland) 2016 (c. 15), section 11.
- (4) Article 6(6) was amended by S.I. 1998/1265 (N.I. 8), Schedule 1, paragraph 16(3).
- (5) Article 6A was inserted by S.I. 1998/1265 (N.I. 8), Article 4(5).
- (6) Article 9(3)(f) was modified by S.I. 2003/2902 (N.I. 15), Article 3(1).
- (7) Article 9(3ZA) was inserted by S.I. 2003/2902 (N.I. 15), Article 4.
- (8) Article 9(3AA) and (3AB) was inserted by 2011 c. 13 (N.I.), section 5.
- (9) Article 9(3A), (3B) and (3C) was inserted by S.I. 1998/1265 (N.I. 8), Article 3 and Article 9(3A) was modified by S.I. 2003/2902 (N.I. 15), Article 5.
- (10) Article 9A was inserted by S.I. 2003/2902 (N.I. 15), Article 6.
- (11) Article 11(1)(a) is amended by S.I. 2003/2902 (N.I. 15), Article 7(2), from a date to be appointed.
- (12) Article 11(2)(a) was amended by S.R. 2004 No. 157.
- (13) Article 12 was substituted and Article 12A inserted by S.I. 1999/2790 (N.I. 9), Schedule 8, paragraph 3; Article 12(6) was amended by S.I. 2004/3078 (N.I. 19), Article 17.
- (14) Article 13(1) was substituted and Article 13(1B) inserted by 2011 c. 13 (N.I.), s. 6(3).
- (15) Article 15(1) was substituted by and Article 15(1A), (1B) and (1C) inserted by S.I. 2003/2902 (N.I. 15), Article 8(1); Article 15(2) was amended by S.I. 1999/2790 (N.I. 9), Schedule 9.
- (16) Article 15A was inserted by S.I. 2003/2902 (N.I. 15), Article 8(2).
- (17) Article 21 was modified by S.I. 2003/2902 (N.I. 15), Article 3(3) and (4), paragraph 3 of Schedule 5 and Schedule 6.
- (18) Article 21A was inserted by 2011 c. 13 (N.I.), section 10.
- (19) S.I. 1996/1921 (N.I. 18).
- (20) Article 81(1) was amended by S.I. 2003/2902 (N.I. 15), Schedule 5, paragraph 4(3).
- (21) Article 82(5) was amended by 2016 c. 15(N.I.), section 12.
- (22) Article 84(2) was amended by S.I. 2003/2902 (N.I. 15), Articles 9(2), 13(2) and 14(2) and Schedule 6.
- (23) Article 84(2A) was inserted by S.I. 2003/2902 (N.I. 15), Article 9(1).

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

84A(25), 84B(1) and (2)(26), 85A, 85B(27), 88A(9)(28) and 104(3) of the Fair Employment and Treatment (Northern Ireland) Order 1998(29), and now vested in it(30), makes the following Regulations:

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- (24) Article 84(2B) was inserted by [S.I. 2003/2902 \(N.I. 15\)](#), Article 10(1).
(25) Article 84A was inserted by [S.I. 2003/2902 \(N.I. 15\)](#), Article 12.
(26) Article 84B was inserted by [S.I. 2003/2902 \(N.I. 15\)](#), Article 13(1).
(27) Articles 85A and 85B were inserted by [S.I. 2003/2902 \(N.I. 15\)](#), Article 14(1).
(28) Article 88A was inserted by [2011 c. 13 \(N.I.\)](#), section 14.
(29) [S.I. 1998/3162 \(N.I. 21\)](#).
(30) Functions relevant to these regulations were transferred from the Department for Employment and Learning by [S.R. 2016 No. 76](#), Article 6(1)(c).