

SCHEDULE 1

THE INDUSTRIAL TRIBUNALS AND FAIR EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2020

PART 7

RULES COMMON TO ALL KINDS OF HEARING

General conduct of hearings

35.—(1) In accordance with rule 4 (general power to regulate procedure) and the overriding objective, a tribunal shall conduct each hearing in the manner it considers fair. The following rules do not restrict that general power.

(2) The tribunal—

- (a) is not bound by any rule of law relating to the admissibility of evidence in proceedings before the courts; and
- (b) may itself question the parties or any witnesses so far as appropriate in order to clarify the issues or elicit the evidence.