

## SCHEDULE 1

### THE INDUSTRIAL TRIBUNALS AND FAIR EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2020

## PART 7

### RULES COMMON TO ALL KINDS OF HEARING

#### **Witnesses**

37.—(1) Where a witness (who may be a party) is called to give oral evidence, any witness statement of that person ordered by the tribunal shall stand as that witness's evidence in chief unless the tribunal orders otherwise.

(2) Witnesses shall be required to give their oral evidence on oath or affirmation.

(3) If it considers it in the interests of justice to do so, the tribunal may exclude from the hearing any person who is to appear as a witness in the proceedings until such time as that person gives evidence.