

SCHEDULE 1

THE INDUSTRIAL TRIBUNALS AND FAIR EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2020

PART 14

DELIVERY OF DOCUMENTS

Situations in which a document may be treated as delivered

88.—(1) A tribunal may treat any document as delivered to a person, notwithstanding any non-compliance with rules 83 to 85, if satisfied that the document in question, or its substance, has in fact come to the attention of that person.

(2) Without prejudice to the generality of paragraph (1), a tribunal may treat a document as delivered to a person, unless the contrary is proved, if the document was delivered by post or by direct or personal delivery to that person at their last known address, even if that document has been returned as undelivered.