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STATUTORY RULES OF NORTHERN IRELAND

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**2020 No. 4**

**The Industrial Tribunals (1996 Order) (Application of Conciliation Provisions) Order (Northern Ireland) 2020**

**Citation and commencement**

1. This Order may be cited as the Industrial Tribunals (1996 Order) (Application of Conciliation Provisions) Order (Northern Ireland) 2020 and shall come into operation on 27th January 2020.

**Amendments to the Industrial Tribunals (Northern Ireland) Order 1996**

2. In Article 20(1) of the Industrial Tribunals (Northern Ireland) Order 1996—
- (a) in sub-paragraph (c) omit the reference to “Article 112(1) of the Employment Rights (Northern Ireland) Order 1996” and in the appropriate place insert—  
“(viiiaa) Article 112(1) of the Employment Rights (Northern Ireland) Order 1996;”;
  - (b) in sub-paragraph (cc) omit “18.”;
  - (c) after sub-paragraph (e) insert—
    - “(ea) under regulation 11 of the Safety Representatives and Safety Committees Regulations (Northern Ireland) 1979;
    - (eb) under Article 6 of the Industrial Tribunals Extension of Jurisdiction Order (Northern Ireland) 1994;
    - (ec) under paragraph 2 of Schedule 2 to the Health and Safety (Consultation with Employees) Regulations (Northern Ireland) 1996;”;
  - (d) after sub-paragraph (k) insert—  
“(ka) under regulation 15 of the Flexible Working (Procedural Requirements) Regulations (Northern Ireland) 2003;”;
  - (e) in sub-paragraph (o) for the two places it occurs, substitute—
    - “(o) under regulation 30 or 34 of the European Cooperative Society (Involvement of Employees) Regulations 2006;
    - (oa) under paragraph 4 or 8 of the Schedule to the Occupational and Personal Pension Schemes (Consultation by Employers) Regulations (Northern Ireland) 2006;”;
  - (f) in sub-paragraph (t), after “5” insert “, 10”; and
  - (g) after sub-paragraph (t) insert—  
“(ta) under regulation 5 of the Posted Workers (Enforcement of Employment Rights) Regulations (Northern Ireland) 2016;”.

**Amendments**

3. The amendments in the Schedule to this Order have effect.

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**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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Sealed with the Official Seal of the Department for the Economy on 3rd January 2020.



*Colin Jack*  
A senior officer of the  
Department for the Economy