

SCHEDULE

Article 3

INCREASE OF LIMITS

Commencement Information**II** Sch. in operation at 6.4.2020, see **art. 1(1)**

	<i>Column 1</i> <i>Relevant statutory provision</i>	<i>Column 2</i> <i>Subject of provision</i>	<i>Column 3</i> <i>Old Limit (1)</i>	<i>Column 4</i> <i>New Limit</i>
1.	Article 40(6) of the 1995 Order	Minimum amount of compensation where individual expelled from trade union in contravention of Article 38 of the 1995 Order and not re-admitted to the union by the date of application to the tribunal.	£9,982	£10,222
2.	Article 23(1) of the 1996 Order	Maximum amount of “a week’s pay” for the purpose of calculating a redundancy payment or various awards, including the basic or additional award of compensation for unfair dismissal.	£547	£560
3.	Article 63(1) of the 1996 Order	Limit on amount of guarantee payment payable to an employee in respect of any day.	£29.00	£30.00
4.	Article 77E(3) of the 1996 Order	Amount of award for unlawful inducement relating to trade union membership or activities, or for unlawful inducement relating to collective bargaining.	£4,401	£4,507
5.	Article 154(1) of the 1996 Order	Minimum amount of basic award of compensation where dismissal is unfair by virtue of Article 132(1)(a) and (b), 132A(1)(d)(2), 133(1), 134 or 136(1) of the 1996 Order.	£6,655	£6,815
6.	Article 158(1) of the 1996 Order	Limit on amount of compensatory award for unfair dismissal.	£86,614	£88,693
7.	Article 231(1)(a) and (b) of the 1996 Order	Limit on amount in respect of any one week payable to an employee in respect of a debt to which Part XIV of the 1996 Order applies and which is referable to a period of time.	£547	£560

(1) ‘Old Limit’ refers to amounts specified in Column 4 of the Schedule to **S.R. 2019 No. 63**(2) Article 132A(1)(d) was inserted by regulation 32(6) of the Working Time Regulations (Northern Ireland) 1998 (**S.R. 1998 No. 386**) and amended by **S.I. 2003/3049**, Schedule 2, paragraph 4(3).

Status:

Point in time view as at 06/04/2020.

Changes to legislation:

There are currently no known outstanding effects for the The Employment Rights (Increase of Limits) Order (Northern Ireland) 2020.