

## SCHEDULE

Article 3

## INCREASE OF LIMITS

|    | <i>Column 1</i><br><i>Relevant statutory provision</i> | <i>Column 2</i><br><i>Subject of provision</i>  | <i>Column 3</i><br><i>Old Limit (1)</i> | <i>Column 4</i><br><i>New Limit</i> |
|----|--|---|---|-------------------------------------|
| 1. | Article 40(6) of the 1995 Order                        | Minimum amount of compensation where individual expelled from trade union in contravention of Article 38 of the 1995 Order and not re-admitted to the union by the date of application to the tribunal. | £9,982                                  | £10,222                             |
| 2. | Article 23(1) of the 1996 Order                        | Maximum amount of “a week’s pay” for the purpose of calculating a redundancy payment or various awards, including the basic or additional award of compensation for unfair dismissal.                   | £547                                    | £560                                |
| 3. | Article 63(1) of the 1996 Order                        | Limit on amount of guarantee payment payable to an employee in respect of any day.  | £29.00                                  | £30.00                              |
| 4. | Article 77E(3) of the 1996 Order                       | Amount of award for unlawful inducement relating to trade union membership or activities, or for unlawful inducement relating to collective bargaining.   | £4,401                                  | £4,507                              |
| 5. | Article 154(1) of the 1996 Order                       | Minimum amount of basic award of compensation where dismissal is unfair by virtue of Article 132(1)(a) and (b), 132A(1)(d)(2), 133(1), 134 or 136(1) of the 1996 Order.                                 | £6,655                                  | £6,815                              |
| 6. | Article 158(1) of the 1996 Order                       | Limit on amount of compensatory award for unfair dismissal.   | £86,614                                 | £88,693                             |
| 7. | Article 231(1)(a) and (b) of the 1996 Order            | Limit on amount in respect of any one week payable to an employee in respect of a debt to which Part XIV of the 1996 Order applies and which is referable to a period of time.                          | £547                                    | £560                                |

(1) ‘Old Limit’ refers to amounts specified in Column 4 of the Schedule to [S.R. 2019 No. 63](#)(2) Article 132A(1)(d) was inserted by regulation 32(6) of the Working Time Regulations (Northern Ireland) 1998 ([S.R. 1998 No. 386](#)) and amended by [S.I. 2003/3049](#), Schedule 2, paragraph 4(3).