
STATUTORY RULES OF NORTHERN IRELAND

2022 No. 167

EMPLOYMENT

PARENTAL BEREAVEMENT

**The Statutory Parental Bereavement Pay
(General) Regulations (Northern Ireland) 2022**

Made - - - - 30th March 2022

Coming into operation 6th April 2022

**THE STATUTORY PARENTAL BEREAVEMENT PAY
(GENERAL) REGULATIONS (NORTHERN IRELAND) 2022**

PART 1

GENERAL

1. Citation and Commencement
2. Application
3. Interpretation

PART 2

ENTITLEMENT

4. Conditions of entitlement to statutory parental bereavement pay
5. Number of weeks of pay
6. Options in respect of payment of statutory parental bereavement pay
7. Qualifying period
8. Notice and evidence requirements for statutory parental bereavement pay
9. Cases where there is no liability to pay statutory parental bereavement pay
10. Work during period of payment of statutory parental bereavement pay

PART 3

CONDITIONS OF ENTITLEMENT RELATING TO EMPLOYMENT AND EARNINGS

11. Treatment of persons as employees

Status: This is the original version (as it was originally made).

12. Continuous employment
13. Continuous employment and unfair dismissal
14. Continuous employment and stoppages of work
15. Modification for periods of employment between 25 and 26 weeks
16. Change of employer
17. Reinstatement after service with the armed forces
18. Treatment of two or more employers or two or more contracts of service as one
19. Normal weekly earnings

PART 4

PAYMENT OF STATUTORY PARENTAL BEREAVEMENT PAY

20. Weekly rate of payment
 21. Statutory parental bereavement pay and contractual remuneration
 22. Avoidance of liability for statutory parental bereavement pay
 23. Payment of statutory parental bereavement pay
 24. Time when statutory parental bereavement pay is to be paid
 25. Liability of the Commissioners to pay statutory parental bereavement pay
 26. Liability of the Commissioners to pay statutory parental bereavement pay in cases of legal custody or imprisonment
 27. Payments by the Commissioners
 28. Persons unable to act
 29. Service of notices
 30. Expiry
- Signature
Explanatory Note