## STATUTORY RULES OF NORTHERN IRELAND

# 2022 No. 238

# **EMPLOYMENT**

# PARENTAL BEREAVEMENT

The Statutory Parental Bereavement Pay (General) (No. 2) Regulations (Northern Ireland) 2022 (revoked)<sup>F1</sup>

Made - - - - 30th September 2022

Coming into operation 3rd October 2022

# THE STATUTORY PARENTAL BEREAVEMENT PAY (GENERAL) (NO. 2) REGULATIONS (NORTHERN IRELAND) 2022 (REVOKED)

# PART 1

#### **GENERAL**

- 1. Citation and Commencement
- 2. Application
- 3. Interpretation

#### PART 2

# **ENTITLEMENT**

- 4. Conditions of entitlement to statutory parental bereavement pay
- 5. Number of weeks of pay
- 6. Options in respect of payment of statutory parental bereavement pay
- 7. Qualifying period
- 8. Notice and evidence requirements for statutory parental bereavement pay
- 9. Cases where there is no liability to pay statutory parental bereavement pay
- 10. Work during period of payment of statutory parental bereavement pay

#### PART 3

### CONDITIONS OF ENTITLEMENT RELATING TO EMPLOYMENT AND EARNINGS

11. Treatment of persons as employees

- 12. Continuous employment
- 13. Continuous employment and unfair dismissal
- 14. Continuous employment and stoppages of work
- 15. Modification for periods of employment between 25 and 26 weeks
- 16. Change of employer
- 17. Reinstatement after service with the armed forces
- 18. Treatment of two or more employers or two or more contracts of service as one
- 19. Normal weekly earnings

#### PART 4

#### PAYMENT OF STATUTORY PARENTAL BEREAVEMENT PAY

- 20. Weekly rate of payment
- 21. Statutory parental bereavement pay and contractual remuneration
- 22. Avoidance of liability for statutory parental bereavement pay
- 23. Payment of statutory parental bereavement pay
- 24. Time when statutory parental bereavement pay is to be paid
- 25. Liability of the Commissioners to pay statutory parental bereavement pay
- 26. Liability of the Commissioners to pay statutory parental bereavement pay in cases of legal custody or imprisonment
- 27. Payments by the Commissioners
- 28. Persons unable to act
- 29. Service of notices

#### PART 5

# TRANSITIONAL, REVOCATION AND EXPIRY

- 30. Transitional provisions
- 31. (1) This regulation applies to a reference (expressed or implied)...
- 32. (1) This regulation applies to a reference (expressed or implied)...
- 33. The revocation of any provision by these Regulations does not...
- 34. (1) Anything done, or having effect as if done, under...
- 35. (1) Regulations 30 to 34 have effect in place of...
- 36. Revocation
- 37. Expiry

Signature

**Explanatory Note** 

Changes to legislation:
There are currently no known outstanding effects for the The Statutory Parental Bereavement
Pay (General) (No. 2) Regulations (Northern Ireland) 2022 (revoked).