
STATUTORY RULES OF NORTHERN IRELAND

2023 No. 155

EMPLOYMENT

PARENTAL BEREAVEMENT

**The Statutory Parental Bereavement Pay (General)
(No. 2) Regulations (Northern Ireland) 2023**

Made - - - - 28th September 2023

Coming into operation 29th September 2023

Approved by resolution of the Assembly on 19th March 2024

**THE STATUTORY PARENTAL BEREAVEMENT PAY (GENERAL)
(NO. 2) REGULATIONS (NORTHERN IRELAND) 2023**

PART 1

GENERAL

1. Citation and Commencement
2. Application
3. Interpretation

PART 2

ENTITLEMENT

4. Conditions of entitlement to statutory parental bereavement pay
5. Number of weeks of pay
6. Options in respect of payment of statutory parental bereavement pay
7. Qualifying period
8. Notice and evidence requirements for statutory parental bereavement pay
9. Cases where there is no liability to pay statutory parental bereavement pay
10. Work during period of payment of statutory parental bereavement pay

PART 3

CONDITIONS OF ENTITLEMENT RELATING TO EMPLOYMENT AND EARNINGS

11. Treatment of persons as employees
12. Continuous employment

Status: This is the original version (as it was originally made).

13. Continuous employment and unfair dismissal
14. Continuous employment and stoppages of work
15. Modification for periods of employment between 25 and 26 weeks
16. Change of employer
17. Reinstatement after service with the armed forces
18. Treatment of two or more employers or two or more contracts of service as one
19. Normal weekly earnings

PART 4

PAYMENT OF STATUTORY PARENTAL BEREAVEMENT PAY

20. Weekly rate of payment
21. Statutory parental bereavement pay and contractual remuneration
22. Avoidance of liability for statutory parental bereavement pay
23. Payment of statutory parental bereavement pay
24. Time when statutory parental bereavement pay is to be paid
25. Liability of the Commissioners to pay statutory parental bereavement pay
26. Liability of the Commissioners to pay statutory parental bereavement pay in cases of legal custody or imprisonment
27. Payments by the Commissioners
28. Persons unable to act
29. Service of notices

PART 5

TRANSITIONAL, REVOCATION AND EXPIRY

30. Transitional provisions
31. (1) This regulation applies to a reference (expressed or implied)...
32. (1) This regulation applies to a reference (expressed or implied)...
33. (1) The revocation of any provision by these Regulations does...
34. (1) Anything done, or having effect as if done, under...
35. (1) Regulations 30 to 34 have effect in place of...
36. Revocation
37. Expiry
Signature
Explanatory Note