
STATUTORY RULES OF NORTHERN IRELAND

2023 No. 156

EMPLOYMENT

PARENTAL BEREAVEMENT

**The Parental Bereavement Leave (No. 2)
Regulations (Northern Ireland) 2023**

Made - - - - 28th September 2023

Coming into operation 29th September 2023

Approved by resolution of the Assembly on 19th March 2024

**THE PARENTAL BEREAVEMENT LEAVE (NO. 2)
REGULATIONS (NORTHERN IRELAND) 2023**

PART 1

GENERAL

1. Citation and commencement
2. Application
3. Interpretation

PART 2

ENTITLEMENT TO PARENTAL BEREAVEMENT LEAVE

4. Entitlement to parental bereavement leave
5. Options in respect of parental bereavement leave
6. Notice requirements for parental bereavement leave
7. Commencement of parental bereavement leave
8. Commencement of other statutory leave

PART 3

TAKING PARENTAL BEREAVEMENT LEAVE

9. Application of terms and conditions during parental bereavement leave
10. Right to return after parental bereavement leave
11. Right to return after parental bereavement leave: supplementary
12. Protection from detriment
13. Unfair Dismissal

Status: This is the original version (as it was originally made).

14. Calculation of a week's pay for the purposes of Chapter 4 of Part 1 of the 1996 Order

PART 4

CONTRACTUAL RIGHTS

15. Contractual rights to parental bereavement leave

PART 5

TRANSITIONAL AND REVOCATION PROVISIONS

16. Transitional provisions
17. (1) This regulation applies to a reference (expressed or implied)...
18. (1) This regulation applies to a reference (expressed or implied)...
19. (1) The revocation of any provision by these Regulations does...
20. (1) Anything done, or having effect as if done, under...
21. (1) Regulations 16 to 20 have effect in place of...
22. Revocation
Signature
Explanatory Note