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STATUTORY RULES OF NORTHERN IRELAND

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**2023 No. 55**

**EMPLOYMENT**

**PARENTAL BEREAVEMENT**

**The Parental Bereavement Leave  
Regulations (Northern Ireland) 2023**

*Made* - - - - *30th March 2023*

*Coming into operation* *2nd April 2023*

**THE PARENTAL BEREAVEMENT LEAVE  
REGULATIONS (NORTHERN IRELAND) 2023**

PART 1

GENERAL

1. Citation and commencement
2. Application
3. Interpretation

PART 2

ENTITLEMENT TO PARENTAL BEREAVEMENT LEAVE

4. Entitlement to parental bereavement leave
5. Options in respect of parental bereavement leave
6. Notice requirements for parental bereavement leave
7. Commencement of parental bereavement leave
8. Commencement of other statutory leave

PART 3

TAKING PARENTAL BEREAVEMENT LEAVE

9. Application of terms and conditions during parental bereavement leave
10. Right to return after parental bereavement leave
11. Right to return after parental bereavement leave: supplementary
12. Protection from detriment
13. Unfair Dismissal

**Status:** This is the original version (as it was originally made).

14. Calculation of a week's pay for the purposes of Chapter 4 of Part 1 of the 1996 Order

PART 4

CONTRACTUAL RIGHTS

15. Contractual rights to parental bereavement leave

PART 5

TRANSITIONAL AND REVOCATION PROVISIONS

16. Transitional provisions
17. (1) This regulation applies to a reference (expressed or implied)...
18. (1) This regulation applies to a reference (expressed or implied)...
19. (1) The revocation of any provision by these Regulations does...
20. (1) Anything done, or having effect as if done, under...
21. (1) Regulations 16 to 20 have effect in place of...
22. Revocation  
Signature  
Explanatory Note