
EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations amend the Personal Protective Equipment at Work Regulations (Northern Ireland) 1993 (“the PPER 1993”) to extend the duties contained in regulations 4 to 11 of the PPER 1993 from employees to workers, and to update cross-references to other legislation.

Regulation 2(2) of these Regulations substitutes a new interpretation provision, including a new definition of worker.

Regulation 2(3) makes amendments to update references to legislation referred to in regulation 4 of the PPER 1993.

Regulation 2(4) inserts a new regulation 3A into the PPER 1993. Regulation 3A modifies the duty contained in Article 10 of the Health and Safety at Work (Northern Ireland) Order 1978 (“the 1978 Order”) for employers not to charge employees for things done in pursuance of a relevant statutory provision, to apply that duty to workers for the purposes of the PPER 1993. Further, regulation 3A extends the meaning of “work” and related expressions in Article 2(4) of the 1978 Order for the purpose of the PPER 1993 to apply the meaning to workers.

Regulation 2(5) makes textual amendments to ensure all duties contained in the PPER 1993 apply to an employer of a worker and a worker.

A full Impact Assessment of the effect of these Regulations has been prepared by the Great Britain Health and Safety Executive. This is available from the Health and Safety Executive for Northern Ireland, Legislation Unit, 83 Ladas Drive, Belfast, BT6 9FR.

Changes to legislation:

The Personal Protective Equipment at Work (Amendment) Regulations (Northern Ireland) 2024 is up to date with all changes known to be in force on or before 21 September 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to :

- reg. 1 coming into force by [S.R. 2024/161 reg. 1\(1\)](#)
- reg. 2 coming into force by [S.R. 2024/161 reg. 1\(1\)](#)