

Pay.

ORDER MADE UNDER THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

1922. No. 68.

I, the Right Honourable Sir R. Dawson Bates, Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by Section 2, of the Constabulary Act (Northern Ireland), 1922, and by Sub-section (1) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, as applied by the said Act of 1922, and of all other powers enabling me in that behalf, hereby Order that from the date of the Establishment of the Royal Ulster Constabulary, the pay of the members of the said Constabulary of the several ranks, classes and grades mentioned in the Schedule to this Order shall be in accordance with the rates, scales and conditions prescribed in that Schedule, and I hereby revoke the Royal Irish Constabulary Pay Order, 1920, as applied by the Constabulary Act (Northern Ireland), 1922.

This Order may be cited as the Royal Ulster Constabulary Pay Order, 1922.

R. Dawson Bates,

Minister of Home Affairs for Northern Ireland,
6th November, 1922.

I, the Right Honourable Hugh M'Dowell Pollock, Minister of Finance for Northern Ireland, hereby signify my concurrence in the foregoing Order and Schedule thereto.

H. M. Pollock,

Minister of Finance for Northern Ireland,
6th November, 1922.

Schedule Referred to in the Foregoing Order.

1. Inspector-General—£1,500—£50—£1,750.
 2. Deputy Inspector-General—£1,200
 3. Commissioner, Belfast—£1,000—£50—£1,150. The maximum pay of the post for the present holder will be £1,200.
 4. Medical Officer—£600—£25—£700.
 5. County Inspectors—£700—£25—£900.
 6. District Inspectors:—While serving in the Depot on appointment as Cadet—£310 a year.
 - 3rd Class—Unmarried, £360—£10—£400.
 - Married, £400—£10—£440.
 - 2nd Class—£460—£15—£535.
 - 1st Class—£560—£15—£650.
- Head Constables—£310—£10—£355.
Sergeants—100s. weekly—2s. 6d.—112s. 6d.

9. Constables—(subject to paragraph 10 following) :

On appointment (on probation)	..	..	70/-	weekly
After 1 year (unless probation is extended)	..	..	72/-	..
After 2 years from appointment	..	..	74/-	..
.. 3 .. ..	..	..	76/-	..
.. 4 .. ..	..	..	78/-	..
.. 5 .. ..	..	..	80/-	..
.. 6 .. ..	..	..	82/-	..
.. 7 .. ..	..	..	84/-	..
.. 8 .. ..	..	..	86/-	..
.. 9 .. ..	..	..	88/-	..
.. 10 .. ..	..	..	90/-	..
.. 17 .. ..	..	..	92/6	..
.. 22 .. ..	..	..	95/-	..

10. The scale for Constables as prescribed in the foregoing paragraph (9) shall be subject to the following special conditions:—

(a) On first appointment the constable shall be regarded as on probation. The normal period of probation for a constable first entering the police service shall be one year. This period may be extended to eighteen months if at the end of the first year the constable has not made sufficient progress for his appointment to be confirmed, but it is desired to give him a further opportunity of showing that he is likely to become an efficient constable,

(b) The Constable shall receive his first increment at the end of one year or at such later date as his appointment may be confirmed, and all subsequent increments up to and including the tenth, bringing his pay to 90s. weekly, shall, subject to clause (d) following, be automatic on his completing 2 years, 3 years, and so on, reckoned from the date of his first appointment.

(c) The grant of the additional long service increments, viz. : the last two increments in the scale, shall be at the discretion of the Inspector-General.

Subject to the constable's good conduct and efficient service, the constable shall be eligible to receive the first of such increments (2s. 6d. in amount) after seven years' service at the ordinary maximum (90s.) and the second such increment after a further five years' service subject to the same conditions as to conduct and efficiency.

(d) A constable with not less than five years' service shall be eligible for the grant of a special advance of one increment in the scale if his conduct has been good, his service has been marked by special zeal, general intelligence and proficiency, and he passes a qualifying examination in Educational subjects and police work of the standard required for promotion. A second special advance of one increment may be granted after a further year if considered justified by the constable's conduct and efficiency.

The retention of such special increments or additional long service increments, shall be subject to continued good conduct and efficiency, and if this condition is not satisfied the constable shall revert to the ordinary scale.

11. Notwithstanding the provisions of section 2 of the Constabulary and Police (Ireland) Act, 1883, no deduction in respect of barrack accommodation shall be made from the pay prescribed in this schedule in the case of any member of the Royal Ulster Constabulary.

12. The pay prescribed in this Schedule shall be subject in every case, save as hereinafter provided, to a deduction at the rate of two and a half per cent., as a contribution towards the general pension charge of the Royal Ulster Constabulary.

In the case of officers and men of the Royal Ulster Constabulary who have joined on disbandment from the Royal Irish Constabulary the amount of such deduction shall be at the rate of one per cent. during the first 12 years of service in the new force or until such time within that period as they receive promotion. Thereafter the normal deduction of two and a half per cent. will be made.

13. The following modifications of the foregoing provisions shall have effect in the case of each member of the Royal Irish Constabulary who was serving in that Force at the date on which the disbandment thereof took effect in his case, and who joins the Royal Ulster Constabulary, prior to 1st November, 1922.

- (a) In the event of compensation allowance awarded to him on the disbandment of the R.I.C. being suspended by the Treasury by reason of his enrolment in the Royal Ulster Constabulary, he shall receive, in addition to the rates of pay set out in paragraphs (1) to (9) inclusive, during the first six years of his service in the Royal Ulster Constabulary, a non-pensionable allowance calculated at the rate of one-sixth of the pension awarded to him on disbandment of the Royal Irish Constabulary and during the following six years calculated at the rate of one-twelfth of such pension. This non-pensionable allowance shall not be paid to any former member of the R.I.C. who has commuted, in the whole, the compensation allowance awarded to him on the disbandment of that Force.
- (b) In the determination of the point at which he shall enter the scale of pay prescribed in this Schedule for his rank, class or grade, credit shall be given to him for his past service in the Royal Irish Constabulary in his substantive rank, class or grade, by reckoning it for the purpose of increments.
- (c) No period of probation shall be required.
- (d) In reckoning eligibility for long service increments, service in the Royal Irish Constabulary shall count equally with service in the Royal Ulster Constabulary.

14. The following modifications shall have effect in the case of each member of the Special Constabulary who joins the Royal Ulster Constabulary:—

- (a) In the determination of the point at which such members of the Force shall enter the scale of pay prescribed in this Schedule, the following provisions shall have effect:—
 - (i) If he joins within a period of 12 months from 1st June, 1922, as a Constable he shall be given credit for his past service in his substantive rank, by reckoning it for the purpose of increments.
 - (ii) If he joins prior to 1st September, 1922, as a Constable and has served for 6 months or more in the rank of Sergeant or in the rank of Sergeant and Head Constable combined, he shall, in addition to the service indicated in paragraph (i), be granted four years' service for the purpose of increments.
 - (iii) If he joins prior to 1st September, 1922, as a Constable and has served as an Officer, or for six months or more in the rank of Head Constable, he shall, in addition to the service indicated in paragraph (i), be granted six years for the purpose of increments.
 - (iv) If an Officer of the Special Constabulary joins prior to 1st September, 1922, as a District Inspector, he shall be given credit in the rank of 3rd Class District Inspector for his past service as an officer of the Special Constabulary, for the purpose of increments.
- (b) A Constable of the Special Constabulary who joins the Royal Ulster Constabulary with the benefit of his previous service in the Special Constabulary as set out above shall be regarded as on probation for six months. In the case of members of the Special Constabulary appointed as Officers in the Royal Ulster Constabulary, the probationary period shall be twelve months.

15. The following modifications shall have effect in the case of each member of the Dublin Metropolitan Police who was serving in that Force on 1st April, 1922, and who joins the new Force before 30th September, 1922, as from date of discharge from Dublin Metropolitan Police, namely:

In the determination of the point at which he shall enter the scale of pay prescribed in this Schedule, credit shall be given to him for his past service in the Dublin Metropolitan Police in a corresponding rank, by reckoning it for the purpose of increments.