

**Technical Schools and Classes. Certification, Recognition, Payment of Salaries and Conditions of Employment of Teachers of.**

MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, UNDER SECTIONS 69 AND 77 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE, NORTHERN IRELAND.

1924. No. 68.

**(A). Recognition and Certification of Teachers :**

1. Teachers in Technical Schools and Classes who satisfy the requirements of the Ministry may be certified as qualified to give instruction in such subjects and in such divisions of the schools as the Ministry may, in accordance with these regulations, determine.

2. The recognition will, in the first instance, be provisional, and the teacher will be regarded as being on probation for not less than two complete years of actual service in the school.

3. The Principal Teacher of each school in which a teacher on probation is engaged (if the probationer be not himself a Principal) shall forward to the Ministry, at the end of each year of probationary service, a report upon the manner in which the teacher has discharged his duties and upon his fitness for continued recognition.

4. Upon completion of the probationary period the reports of the Principal Teacher shall, in the case of every applicant, be considered by the Ministry's Inspectors, who shall report thereon to the Ministry.

5. After consideration of the reports made as required in Regulations 3 and 4, the Ministry will decide whether to grant full recognition, to extend the probationary period, or to refuse further recognition.

6. The Ministry may waive part or the whole of the probationary period in the case of teachers who have had teaching experience in approved schools and who produce satisfactory evidence of efficiency.

7. Full recognition will not be granted to any teacher or to any candidate for certification who does not possess qualifications as set forth in the Appendix to these Regulations, or such other qualifications as the Ministry may consider to be equivalent. Should a teacher secure the required qualifications before the 1st October in any year, he shall be regarded as in possession of these qualifications as from the beginning of that school year.

In the cases, however, of teachers who, at the date on which these regulations come into force, are employed in teaching in schools or classes recognised by the Ministry, this Regulation may be waived or relaxed to such extent as the Ministry, in consideration of the circumstances of each case, may decide.

8. The Ministry may, in consideration of local circumstances accept temporarily, instruction given by a teacher who, while possessing qualifications in the subjects which it is proposed he should teach, does not hold the full qualifications as required by the terms of Regulation 7 above.

9. Full particulars of the qualifications of any teacher for whom recognition is sought must be submitted to the Ministry in the prescribed form.

10. The Ministry may before granting full recognition under these Regulations require any teacher to attend further courses of study or pass such examinations as it may determine.

11. The Ministry may at any time, after due warning, withdraw full recognition from any teacher on grounds of misconduct, or inefficiency; and the Ministry may at any time require, as a condition of continued recognition, that a teacher should attend such further courses of instruction or pass such examinations as it may determine.

12. The Ministry may, at any time, require the school authorities to furnish reports or other information in regard to any teacher.

**(B). Appointment of Teachers :**

13. The appointment of any teacher by the authorities of a Technical School or Class may not be regarded as final until—

- (i) his appointment has been sanctioned, in writing by the Ministry, and
- (ii) he has complied with the conditions of the Promissory Oaths Act (Northern Ireland), 1923, and, in the case of a teacher appointed by an Education Authority, he has complied with the conditions of Section 5 (2) of the Local Government Act (Northern Ireland), 1922.

14. Each full-time teacher shall be appointed upon a written contract which shall specify the duties of the position and the conditions of service, and shall provide that the contract may only be determined upon at least three months' notice in writing on either side. Upon the completion of each such contract a properly executed copy thereof must be given to the teacher and a copy forwarded to the Ministry.

(C). Salaries of Full-Time Teachers :

15. The minimum remuneration of all full-time teachers shall be in accordance with the scales of salary appropriate to the group in which their actual duties enable them to be graded, as set forth below :—

<p>GROUP A. —Teachers of Women's Trades                      Teachers of Physical Exercises                      (Women) .. .. .                      Teachers of Domestic Economy,                      teaching * less than 4 subjects</p>	}	<p>£170 rising by annual increments of £10 to £300.</p>
<p>GROUP B. Elementary Commercial                      Teachers .. .. .</p>	}	<p>Men : £200 rising by annual increments of £10 to £300.                      Women: £200 rising by annual increments of £10 to £250.</p>
<p>GROUP C. Teachers of Domestic Economy,                      teaching 4 or more subjects ..                      Manual Instructors .. .. .                      Teachers of Physical Exercises                      (Men.) .. .. .</p>	}	<p>£210 rising by annual increments of £10 to £350.</p>
<p>GROUP D. Teachers of Mathematics ..                      „ „ Pure Science ..                      „ „ Higher Commercial                      Work .. .. .                      „ „ Arts and Crafts ..                      „ „ Technological sub-                      jects .. .. .</p>	}	<p>Men : £250 rising by annual increments of £10 to £300, and of £15 to £450.                      Women: £250 rising by annual increments of £10 to £300, and thereafter by £15 to £350.</p>
<p>GROUP E. Teachers of Applied Science ;                      Principals of Urban Schemes, the                      administrative areas of which                      comprise populations of less                      than 5,000 ; .. .. .                      Head of Grade III. Department,                      Municipal College of Technol-                      ogy, Belfast .. .. .</p>	}	<p>£300 rising by annual increments of £15 to £475.</p>
<p>GROUP F. Principals of County or Regional                      Schemes, the administrative                      areas of which comprise popu-                      lations of less than 100,000 ..                      Principals of Urban Schemes, the                      administrative areas of which                      comprise populations of 5,000                      to 10,000 .. .. .</p>	}	<p>£425 rising by annual increments of £15 to £600.</p>

GROUP G. Principals of County or Regional Schemes, the administrative area of which comprise populations of over 100,000 ..	} £475 rising by annual increments of £20 to £650.
Principals or Urban Schemes, the administrative areas of which comprise populations of over 10,000 ..	
GROUP H. Principal of Londonderry Municipal Technical School; ..	} £600 rising by annual increments of £25 to £750.
Heads of Grade II. Departments, Municipal College of Technology, Belfast ..	
GROUP I. Head of Grade I. Department, Municipal College of Technology, Belfast ..	} £650 rising by annual increments of £25 to £850.
..	
GROUP J. Principal of the Municipal College of Technology, Belfast, acting under the Director of Education, Belfast ..	} £850 rising by annual increments of £50 to £1,000.
..	

The maxima of the scales for teachers classified in Groups D.E.F.G.H.I. who have obtained a degree with First or Second Class Honours in a British or Irish University, or other qualifications recognised by the Ministry as of an equivalent standard, shall be £50 higher in each case than the amounts specified above. The maximum in each case shall be reached by the increments appropriate to the scale.

16. For the purposes of Regulation 15 the Departments of the Municipal College of Technology, Belfast, are graded as follows :—

	Grade.
Mechanical Engineering .. .. .	I.
Mathematics .. .. .	} II.
Physics and Electrical Engineering .. .. .	
Building and Furnishing Trades .. .. .	
Textile Industries .. .. .	
Pure and Applied Chemistry .. .. .	
Commerce .. .. .	} III.
Art .. .. .	
Junior Technical (Trades Preparatory) School .. .. .	
Domestic Economy .. .. .	

17. An allowance of not more than £150 per annum may be made to a member of the staff acting as Assistant to the Principal of the Municipal College of Technology, Belfast.

18. Where a teacher, rated as an assistant, acts normally as Principal, in charge of one school he may be paid, in addition to the appropriate scale salary, an allowance at the rate of £40 per annum, or if he acts as Principal in charge of two schools, an allowance at the rate of £60 per annum, provided that the maximum salary (including the allowance) of any such teacher shall

not exceed the maximum of the scale salary appertaining to the grade of teachers next above that in which he is entitled to be placed, apart from the additional duties specified.

19. Where a Principal of an Urban Technical School is responsible for Technical Instruction in a surrounding rural area he may, in addition to the appropriate scale salary, be paid a yearly allowance of £100, provided that the maximum salary of any such Principal shall not exceed the maximum of the scale salary appertaining to the grade of teachers next above that in which such Principal is entitled to be placed, apart from the additional duties specified.

20. Except as otherwise provided in these regulations the scale of salaries as set forth in the Regulations in operation for the time being for the Payment of Salaries to Secondary Teachers in Preparatory, Intermediate and Secondary Schools shall be applicable to teachers in a Junior Technical School who are not required to give instruction for at least eight hours per week to other Technical Classes.

Where a teacher employed in a Junior Technical School is required also to give instruction to other Technical Classes he shall be placed upon the appropriate scale of salary applicable to Technical Teachers under these regulations, provided that he teaches the other Technical Classes for not less than eight hours per week.

21. These scales shall be fixed for a period of two years beginning on the 1st August, 1923, and shall be subject to review at the end of that period.

22. The Ministry will provide the incremental portion of the salaries, together with the allowances, payable to full-time teachers under these Regulations, by grants payable to the Education Authorities or Managers of Technical Schools, who shall pay the full salaries and allowances authorised by these Regulations. The payment of cost of living bonus and temporary additional remuneration will be discontinued as from 1st August, 1923.

23. Where a teacher is engaged for at least 20 hours' teaching per week in two or more Technical Schools under different Education Authorities or Managers of Technical Schools, those Authorities or Managers shall make a joint appointment of the teacher and pay the appropriate salary and allowances of the teacher in such proportion as may be agreed upon between them, with the approval of the Ministry.

24. The Ministry reserves to itself the power to withhold one or more increments in respect of any teacher if, in the judgment of the Ministry, such increments have not been deserved either by reason of inefficiency or for any other reason.

**(D). Remuneration of Part-Time Teachers :**

25. Education Authorities and Managers of Technical Schools are required to pay, out of the funds at their disposal, to part-time teachers, rates of remuneration not less than :—

5/6 per hour for men.

5/- „ „ „ women.

**(E). Placing of Full-Time Teachers on the Scales :**

26. (a) In placing on the new scales teachers classified under Groups A.B.C.D. and E. one increment shall be granted for each two years of such past service as is recognised by the Ministry for that purpose, and the teacher shall enter the group scale either at the resultant salary or at his existing salary, whichever is the greater.

(b) The following past service will be recognised by the Ministry for the purposes of section (a) of this regulation :—

- (1). Service in any technical school working under the Department of Agriculture and Technical Instruction, Ireland, or the Ministry ;
- (2). Such service in any Preparatory, Intermediate or Secondary School, or in any Institution of University rank as would be recognised for the purpose of the award of increments on the scale for Secondary Teachers under the Regulations for the Payment of Salaries to Teachers in Preparatory, Intermediate and Secondary Schools ;
- (3). Service in any primary school or training college hitherto recognised by the Commissioners of National Education, in Ireland, or by the Ministry ;
- (4). Service with the forces of the Crown or Allied Powers during the War : a period of disablement due to the War, or of internment in any enemy country as a civilian prisoner of War ;
- (5). Other service which, in the opinion of the Ministry, should be recognised.

27. For the purposes of these Regulations a teacher shall be regarded as having given a year's service :—

- (a). If he has been employed for one complete session as a full-time teacher by a Technical Instruction Committee working under the Department of Agriculture and Technical Instruction for Ireland, or the Ministry ;
- (b). If he has been employed for a period of one year during which he has actually taught for at least 35 weeks and during which he has been normally engaged in class teaching for at least 18 hours per week ;
- (c). If he has been employed for broken periods for not less than a total of 40 weeks of actual teaching, provided that during each such period he shall have been regularly

engaged in class teaching for at least 18 hours per week, and provided also that no period of less than ten continuous weeks, exclusive of vacations, in any one school shall be taken into account ;

- (d). Where a teacher has taught for less than 18, but not less than 10 hours a week, the Ministry may, if it considers that the circumstances warrant it, allow a portion which in no case should exceed one half of such service, to count as part of the teacher's recognised service ;
- (e). A teacher who has been Principal of a school or head of a department in an approved Technical School or College during any period shall be deemed to have given the minimum qualifying number of hours per week during that period ;
- (f). The case of a teacher who has given service in a University Institution may be specially considered, but such service must not have been less than 10 hours per week for the full university year.
- (g). Special consideration may be given to breaks in service due to exceptional causes.

28. The Ministry shall have power to allow, in exceptional cases, a suitable modification of Regulation 27 where it is satisfied that a strict application thereof would involve hardship to the teachers concerned.

29. In placing on the new scales teachers classified under Groups F.G.H.I. and J. each teacher shall enter the appropriate group scale at the minimum of that scale, plus one increment for each two years of service rendered by him in a position now classified in that Group, or at his existing salary plus accrued increment (if any) whichever is the greater.

Provided that no existing teacher classified in Group F. shall enter the scale at a lesser salary than he would have received had he remained in Groups D. or E.

30. The following service shall not count as recognised service for the purposes of these Regulations :—

- (a). Service rendered under a Technical Instruction Committee during a period in which the classes conducted by the Committee were not subject to Inspection by the Inspectors of the Department of Agriculture and Technical Instruction ;
- (b). Service rendered before the age of 21 ;
- (c). Service during the period of non-recognition in an Irish Intermediate School which has been definitely refused recognition either by the Ministry or by the Intermediate Education Board ;

- (d). Service given in an Irish Intermediate School before it began to earn grants from the Intermediate Education Board or the Ministry, or after it had ceased to earn grants from the Board or the Ministry, or, unless the Ministry, in consideration of special circumstances shall otherwise determine, during an interval when it was not earning grants from the Board or the Ministry.

31. A teacher to whom full recognition is not accorded by the Ministry for the work upon which he is engaged shall be paid the minimum of his appropriate scale, or in the case of an existing teacher, the amount of his remuneration on the date of these Regulations, whichever is the greater.

32. No teacher shall be placed at the point on the scale of salary which would be appropriate in view of his past service unless the Ministry is satisfied that he is in all respects efficient.

33. Where required by the Ministry, the service of the teacher must be proved by documentary evidence from the authorities under whom the service was rendered.

34. For the purposes of Regulations 26 and 29 existing salary shall be regarded as including cost of living bonus.

**(F.) Changes in Salary Consequent upon Alteration in Status :**

35. Where a teacher becomes entitled to pass from a lower to a higher scale of salary under these regulations he shall enter the new scale at the minimum, or at his existing salary plus accrued increment (if any), whichever is the greater.

36. Where the actual duties of a teacher are altered so as no longer to warrant his continuance in his existing grade, he shall be placed in the lower grade at his existing salary, or at the maximum salary of the lower grade, whichever is the lesser.

Should the duties of the teacher be again altered so as to warrant (a) his restoration to his former grade, or (b) his transfer to a grade carrying a scale of salary higher than that of his former grade, he shall receive on re-entering his former grade, or on entering the new grade, either the rate of salary which he last received in his former grade or his existing salary, whichever is the greater : Provided that in the case of (b) he shall not receive less than the minimum salary of his new grade.

Existing salary shall, for the purposes of this Regulation, be regarded as actual salary plus accrued increment (if any) at the date of the alteration of the duties of the teacher.

**(G.) Award of Increments to and Payment of Salaries of Full-Time Teachers :**

37. Except as provided in Regulation 31 a teacher who has not been fully recognised by the Ministry for the work upon which he is engaged shall be paid the minimum of his appropriate scale.



38. During any period during which a teacher is recognised as on probation with a view to permanent recognition no increment will be paid in respect of the teacher, but on the granting of full recognition an increase of salary amounting to not more than two increments may be allowed.

39. If a teacher has been employed as a full-time teacher for broken periods for not less than a total of 40 weeks of actual teaching he shall be regarded as having completed a year's service for purposes of the award of an increment on the scales, provided that no period of less than 10 continuous weeks, exclusive of vacations, under any one Authority, or the Managers of any one Technical School, shall be taken into account.

40. Increments of salary will only accrue from one of the following dates—1st August, 1st November, 1st February and 1st May.

41. A teacher who does not take up duty at the beginning of any school session will be regarded for increment purposes as having taken up duty on the incremental date, as defined in Regulation 40, following next after or coinciding with the date upon which he actually took up duty.

42. A teacher who has done the work of a full-time teacher for the whole of any school year shall be paid a full year's salary, for that year. If such work has been performed on behalf of more than one Education Authority or Managers the amount of salary, payable to the teacher, shall be paid by the Authorities or Managers, by whom the teacher was employed, in such proportion, based upon the amount of his teaching service, given under each Authority or Managers as may be agreed upon between them, or, failing such agreement, as may be decided by the Ministry.

43. A teacher, having done the full year's work of any school year as defined in Regulation 42 shall be regarded for purposes of Increment as having completed one year of service at the end of that school year.

**(H). Leave of Absence of Full-Time Officers (Including Teachers) :**

44. Payment of full salary shall be made in respect of absence, extending over not more than two working days in any one instance, occasioned by minor indispositions, subject to the provisions of Regulations 45 and 46 below. After two days' continuous absence payment of salary shall be made only on the production of the certificate of a duly qualified medical practitioner, covering the full period of such absence.

45. If the number of days during which any officer is so absent in any school year without such medical certificate shall exceed seven in the aggregate, either (1) the days in excess of

seven shall be deducted from the amount of ordinary leave which may be due to him, or (2) if no ordinary leave remains due to him, or if his employment during ordinary leave is impracticable, salary shall not be allowed to him in respect of the number of days by which such aggregate period of absence exceeds seven.

46. In all cases when absence through illness extends to more than two consecutive days, a report, accompanied by the required medical certificate, should at once be submitted, through the Education Authority or the Managers of the Technical School concerned, to the Ministry.

47. An officer may, within any period of twelve calendar months, be allowed sick leave on full pay for not more than the equivalent of thirteen weeks, exclusive of any period during which he would ordinarily be on leave, but the Education Authority or the Managers of the Technical School may, at their discretion, allow payment of half-salary for a further similar period not exceeding thirteen weeks. The Ministry may, in special circumstances, authorise the payment of salary, during any further period of sick leave, at a rate not exceeding the amount of pension (if any) for which the officer would have been qualified.

48. When payment of salary has been made to any officer in respect of periods of absence on sick leave which have amounted in the aggregate to the equivalent of twenty-six weeks during any period of four years, no further payments shall be made within such period in respect of any subsequent absence owing to illness, unless the circumstances shall have been reported to and the written approval of the Ministry obtained.

49. Officers may, subject to the approval of the Ministry, be paid full salary during a brief period of necessary absence on account of the serious illness or death of a near relative.

50. Special leave of absence with full pay, may, subject to the previous approval of the Ministry, be granted by an Education Authority or the Managers of a Technical School to an officer who is required to perform special duties elsewhere than at his headquarters.

51. Periods of absence, granted with full or half-pay under this Section of the Regulations, shall be regarded as service for the purpose of increments.

52. The Education Authority is, or the Managers of a Technical School are expected to make adequate provision for the continuance of school work during the absence of any officer on leave given under these Regulations.

**(I). Travelling Expenses and Subsistence Allowances of Teachers :**

53. Travelling expenses at rates fixed by Education Authorities and Managers, with the approval of the Ministry, and subsistence allowances at not less than the following rates shall be made to teachers by Education Authorities and Managers—

A night allowance of 10/- for each night when a teacher is compelled to be absent from his headquarters on the business of the Committee

A day allowance of 3/4 for absence, in similar circumstances, for not less than 10 hours, either standing alone or following on an absence of 24 hours in respect of which a night allowance has been made.

**(J). School Session :**

54. The session of a Technical School shall normally consist of at least thirty-five weeks in one academic year, but the Ministry shall have power to approve of a smaller number of weeks of operation as constituting the session where it is satisfied that the shorter session is desirable.

**(K). Definitions, Interpretation and General :**

55. The expression "full-time" teacher means a teacher whose appointment involves not less than thirty hours' work per week including correction of written work and preparation for lessons. (Where teachers are engaged in two or more centres allowance may be made in respect of time spent in travelling between the centres). Except in the case of Principals of schools and heads of departments (Belfast Municipal College of Technology) not less than twenty hours per week must normally be spent in teaching throughout the school session. The Ministry may, in exceptional circumstances, allow a reduction in the teaching hours done by a teacher. A full-time teacher may not undertake outside work which, in the opinion of the Education Authority or Managers or the Ministry, would be detrimental to his efficiency as a teacher.

56. For the purposes of these Regulations the expression Education Authority includes a Technical Instruction Committee appointed under the provisions of Section 14 of the Agriculture and Technical Instruction Act (Ireland), 1899.

57. For the purposes of these Regulations the school year is the year beginning on the 1st August and ending on the 31st July of the following year.

58. The Ministry may reduce or withhold any grants payable under these Regulations where it is satisfied that adequate provision has not been made by an Education Authority for purposes of technical instruction.

59. The Interpretation Act, 1921 (2 Geo. 5, Ch. 4); applies for the purpose of the interpretation of these Regulations as it applies for the purpose of the interpretation of an Act of the Parliament of Northern Ireland.

60. In any case of doubt or difficulty as to the construction of these Regulations or as to any claim, right or liability thereunder the decision of the Ministry shall be final.

Given under the seal of the Ministry of Education for Northern Ireland this 8th day of October, 1924.

*L. M'Quibban,*  
Secretary

*Schedule.*

APPENDIX A.

QUALIFICATIONS OF TEACHERS.

Provisional recognition will, as a rule, be accorded for the various subjects in respect of the following qualifications:—

**Introductory Course :**

1. The Training Diploma of the Ministry or of the National Board of Education in respect of English and Mathematics.
2. A University Degree covering English and Mathematics, in respect of those subjects.
3. The Irish Secondary School Teachers' Drawing Certificate and the Secondary School Teachers' Elementary Drawing Certificate of the Ministry or Department of Agriculture and Technical Instruction in respect of Drawing.
4. Any qualification in Drawing, Manual Instruction or Domestic Economy recognised for Specialised Courses.
5. The Fourth Year Certificate of the Ministry or of the Department of Agriculture and Technical Instruction in the Domestic Economy Course, Technical School Examinations.

**Domestic Science :**

6. Diplomas in Domestic Economy awarded by any recognised Training School of Domestic Science in respect of the subjects covered by the Training Certificate.
7. Teachers' Certificates of the City and Guilds of London Institute in respect of Plain Needlework, Dressmaking and Millinery accompanied, in the cases of the last two subjects, by evidence of trade experience.

**Manual Instruction :**

8. Certificates in respect of Manual Instruction issued by the Department of Agriculture and Technical Instruction at the conclusion of courses of training of Manual Instructors.
9. Teachers' Certificates in Manual Training (Woodwork and Metalwork) of the City and Guilds of London Institute.
10. Teachers' Higher Certificates (Woodwork and Metalwork) of the Board of Examinations for Educational Handwork.
11. Teachers' Certificates in Manual Instruction (Woodwork) awarded by the Ministry or by the Department of Agriculture and Technical Instruction.

**Commercial Subjects :**

12. The degree of any University or the Certificate of the London School of Economics in respect of the subjects taken at the final examination for the Degree or Certificate.

13. An Honours Certificate in the Technical School Examinations of the Ministry or of the Department of Agriculture and Technical Instruction in respect of Economic Geography, Economics, Commercial Law and Commercial History.

14. The Four Year Course Certificate in the Technical School Examinations of the Ministry or of the Department of Agriculture and Technical Instruction in respect of the subjects, other than Shorthand, Modern Languages, Economics, and Economic Geography, covered by the Certificate, in which first class passes have been secured.

15. Certificates of Class I, Stage III, of the Royal Society of Arts.

16. Teachers' Certificates of the London Chamber of Commerce in respect of commercial subjects and languages named thereon.

17. Pitman's Full Teachers' Certificate for Shorthand.

18. For recognition as a teacher of a modern language, evidence of conversational ability in addition to examination qualifications will be expected.

19. The Associateship or Fellowship of the Society of Incorporated Accountants and Auditors in respect of Book-keeping, Accountancy and Economics.

20. The Associateship or Fellowship of the Institute of Incorporated Accountants of England and Wales, Scotland or Ireland in respect of Book-keeping, Accountancy and Economics.

21. The Fellowship of the Scottish Corporation of Accountants in respect of Book-keeping, Accountancy and Economics.

#### Technology and Science :

22. The Degree of any University or the Diploma or Associateship of an approved Day Technical College of University Standing in respect of subjects taken at the final examination for the Degree or Diploma.

23. First Class full Technological Certificates of the City and Guilds of London Institute.

24. Honours Certificates in the Courses of Building, Chemistry, Electrical Engineering, Mechanical Engineering, Motor Car Engineering, and Naval Architecture in the Technical School Examinations of the Ministry or of the Department of Agriculture and Technical Instruction in respect of subjects covered by the four years' Certificate.

#### Art.

25. The Associateship of the Royal College of Art.

26. The Associateship of the Manchester School of Art.

27. The Diploma of the Edinburgh School of Art.

28. The Art Teacher's Certificate of the Board of Education, England.

29. The Art Master's Certificate of the Board of Education.

30. The Art Teacher's Certificate of the Ministry or of the Department of Agriculture and Technical Instruction in respect of Schools of Art and Art Classes. This Certificate will not, however, be accepted in itself as sufficient to enable the Ministry to sanction the appointment of the holder as Headmaster of a School of Art.

31. The Secondary School Teacher's Advanced Drawing Certificate of the Ministry or of the Department of Agriculture and Technical Instruction in respect of First Year Syllabuses of Specialised Courses in Art subjects.

#### Music :

32. A University degree in Music.

33. The Licentiate'ship of the Royal College of Music.

34. The Associateship of the Royal College of Music.

35. The Fellowship or Associateship of the Royal College of Organists (London).

36. The Licentiate'ship of the Royal Academy of Music (London) in respect of aural training and class singing.

37. The Fellowship of the Tonic Sol-fa College (London) in respect of aural training and class singing.

**Physical Training :**

38. The Diploma of any institution recognised for the purpose by the Ministry.

Specially qualified persons will always be exceptionally recognised ; but such recognition will be granted only when the applicant for recognition has satisfied the Ministry that he is specially qualified. Application for such recognition should be accompanied by a complete detailed statement of the applicant's course of study and work ; and should be supported, as far as possible, by certificates from professors or employers. In order to determine finally whether a teacher has sufficient technical knowledge of the subject which he seeks to teach the Ministry may require him to undergo a special examination. Such examination will, as a rule, be held in Belfast ; and the applicant will have to bear his own travelling and personal expenses in connection therewith.

Registration of a teacher's qualifications may be suspended (or further provisional recognition refused) upon evidence of insufficient knowledge of a subject for teaching purposes, or of inefficiency as a teacher from whatever cause.

The provisional recognition accorded a teacher by the Ministry in any subject will be confirmed when he has taught a class in that subject to the satisfaction of the Ministry, for at least two sessions.

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## Training College Grants.

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MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, IN ACCORDANCE WITH THE PROVISIONS OF THE EDUCATION ACT (NORTHERN IRELAND), 1923, AND PRESENTED TO BOTH HOUSES OF PARLIAMENT IN PURSUANCE OF SECTION 99 (2) OF THE ACT AFORESAID.

1924. No. 31.

In pursuance of the powers conferred by the Education Act (Northern Ireland), 1923, the Ministry of Education for Northern Ireland (hereinafter referred to as "the Ministry") hereby makes the following Regulations :—

1. The Ministry shall pay to the Committee for the Training of Teachers for Northern Ireland, established by the Minister of Education by Minute dated 19th May, 1922 (hereinafter referred to as "the Committee"), in respect of each student undergoing training for the position of teacher in public elementary schools in Northern Ireland in Training Colleges under the control of the Committee, grants at such rates as may be fixed by the Ministry with the approval of the Ministry of Finance for Northern Ireland.

2. The Ministry shall defray such capital expenditure as is incurred by the Committee, with the approval of the Ministry and the Ministry of Finance, in providing and equipping a Training College and hostels or other accommodation for students, out of such moneys as are provided by Parliament for the purpose, or,