

6. The Art Class Teacher's Certificate (Board of Education).
7. The Secondary Teachers' Advanced Drawing Certificate of the Ministry, or of the Department of Agriculture and Technical Instruction.
8. Specially qualified persons may be exceptionally recognised. Applications for such recognition must be accompanied by a complete detailed statement of the applicants' course of study and work.

VI. IN MUSIC.

1. A University degree in Music, in the subjects taken at the final examination for the degree.
2. The Associateship of the Royal College of Music, in respect of the subjects covered by the diploma.
3. Fellowship or Associateship of the Royal College of Organists (London). For vocal music, this must be supplemented by the special diploma in choir training.
4. For teachers in Preparatory Schools :—
 - (a) The Grade 5 Certificate of the Incorporated Society of Musicians.
 - (b) The Certificate of the Advanced Grade of the Associated Board of the Royal Academy of Music and the Royal College of Music.
5. Licentiate'ship of the Royal Academy of Music (London) in respect of the subjects covered by the diploma.
6. Fellowship of the Tonic Sol-fa College (London) in aural training and class singing.

VII. IN PHYSICAL EDUCATION.

1. The diploma of any institution approved by the Ministry.

B.—FOR PREPARATORY TEACHERS.

Teachers possessing the qualifications required for Secondary Teachers may be recognised as qualified to teach the same subjects in Preparatory Schools.

For the general teaching of pupils in Preparatory Schools the following qualifications will be accepted by the Ministry :—

1. The full course of training in a Training College recognised by the Ministry for Public Elementary School Teachers in Northern Ireland.
2. The certificates as Primary Teachers of either the English Board of Education or the Scottish Education Department.
3. The Higher Certificate of the National Froebel Union.

Certification, Recognition, Payment of Salaries and Conditions of Employment of Teachers of Technical Schools and Classes.

MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND,
UNDER SECTIONS 65, 69 AND 77 OF THE EDUCATION ACT
(NORTHERN IRELAND), 1923, AFTER CONSULTATION WITH
THE MINISTRY OF FINANCE, NORTHERN IRELAND, AND
LAID BEFORE PARLIAMENT IN ACCORDANCE WITH THE PRO-
VISIONS OF SECTION 99 (2) OF THE ACT AFORESAID.

1926. No. 44.

(A). Recognition and Certification of Teachers.

1. Teachers in Technical Schools and Classes who satisfy the requirements of the Ministry may be certified as qualified to give

instruction in such subjects and in such divisions of the schools as the Ministry may, in accordance with these regulations, determine.

2. The certification will, in the first instance, be provisional, and the teacher will be regarded as being on probation for not less than two complete years of actual service in the school.

3. The Ministry's Inspectors and the Principal of each school in which a teacher on probation is engaged (if the probationer be not himself a Principal) shall report to the Ministry, at the end of each year of probationary service upon the manner in which the teacher has discharged his duties and upon his fitness for continued certification.

4. After consideration of the reports made as required in Regulation 3, the Ministry will decide whether to grant full certification, to extend the probationary period, or to refuse further certification.

5. The Ministry may waive part or the whole of the probationary period in the case of teachers who have had teaching experience in approved schools and who produce satisfactory evidence of efficiency.

6. Full certification will not be granted to any teacher or to any candidate for certification who does not possess qualifications as set forth in the Appendix to these Regulations, or such other qualifications as the Ministry may consider to be equivalent. Should a teacher secure the required qualifications before the 1st October in any year, he shall be regarded as in possession of these qualifications as from the beginning of that school year.

In exceptional cases this Regulation may be waived or relaxed to such extent as the Ministry, in consideration of the circumstances of each case, may decide.

7. The Ministry may, in consideration of local circumstances, accept, temporarily, instruction given by a teacher who, while possessing qualifications in the subjects which it is proposed he should teach, does not hold the full qualifications as required by the terms of Regulation 6 above.

8. Full particulars of the qualifications of any teacher for whom certification is sought must be submitted to the Ministry in the prescribed form.

9. The Ministry may before granting full certification under these Regulations require any teacher to attend further courses of study or pass such examinations as it may determine.

10. The Ministry may at any time, after due warning, withdraw full certification from any teacher on grounds of misconduct, or inefficiency; and the Ministry may at any time require, as a

condition of continued certification, that a teacher should attend such further courses of instruction or pass such examinations as it may determine.

11. The Ministry may, at any time, require the school authorities to furnish reports or other information in regard to any teacher.

(B). Appointment of Teachers.

12. The appointment of any teacher by the authorities of a Technical School or Class may not be regarded as final until—

- (i) his appointment has been sanctioned, in writing by the Ministry, and
- (ii) he has complied with the conditions of the Promissory Oaths Act (Northern Ireland), 1923, and, in the case of a teacher appointed by an Education Authority, he has complied with the conditions of Section 5 (2) of the Local Government Act (Northern Ireland), 1922.
- (iii) if a full-time teacher, he has fulfilled the conditions necessary for entry to the Northern Ireland Agricultural and Technical Teachers' Superannuation Scheme.

13. Each full-time teacher shall be appointed upon a written contract which shall specify the duties of the position and the conditions of service, and, in the case of permanent teachers, shall provide that the contract may only be determined upon at least three months' notice in writing on either side. Upon the completion of each such contract a properly executed copy thereof must be given to the teacher and a copy forwarded to the Ministry.

(C). Salaries of Full-time Teachers.

14. Except as provided in Regulation 19, the minimum remuneration of all full-time teachers shall be in accordance with the scales of salary appropriate to the group in which their duties enable them to be graded, as set forth below.

Where, however, the organisation of a school is such that the subjects taught by a teacher do not definitely determine his grading, the special nature of his duties and responsibilities may also be taken into account in deciding the question.

GROUP A.

- | | |
|---|--|
| (1) A teacher of Women's Trades .. | } £170 rising by annual increments of £10 to £300. |
| (2) A teacher of Physical Exercises (Women) .. | |
| (3) A teacher of Domestic Economy, teaching less than 4 subjects .. | |

GROUP B.

- | | |
|----------------------------------|--|
| An Elementary Commercial Teacher | } Men : £200 rising by annual increments of £10 to £300.
Women : £200 rising by annual increments of £10 to £250. |
| | |

GROUP C.

- | | | |
|---|---|--|
| (1) A teacher of Domestic Economy, certified in and teaching 4 or more subjects | } | £210 rising by annual increments of £10 to £350. |
| (2) A Manual Instructor | | |
| (3) A teacher of Physical Exercises (Men) | | |

GROUP D.

- | | | |
|---|---|---|
| (1) A teacher of Mathematics | } | Men : £250 rising by annual increments of £10 to £300, and of £15 to £450.
Women : £250 rising by annual increments of £10 to £300, and thereafter by £15 to £350. |
| (2) A teacher of Elementary Science | | |
| (3) A teacher of Higher Commercial Work | | |
| (4) A teacher of Arts and Crafts | | |
| (5) A teacher of Technological subjects | | |
| (6) An Assistant Lecturer, Municipal College of Technology, Belfast | | |

GROUP E.

- | | | |
|--|---|--|
| (1) A teacher of Advanced Science | } | £300 rising by annual increments of £15 to £475. |
| (2) A Principal of a Technical School or Schools in a town or towns of less than 5,000 inhabitants | | |
| (3) A Lecturer, Municipal College of Technology, Belfast | | |
| (4) Head of Grade III. Department, Municipal College of Technology, Belfast | | |

GROUP F.

- | | | |
|---|---|--|
| (1) A Principal of the Technical Instruction Scheme of a region administered by a Regional Education Committee, which contains one or more Technical Schools in towns whose combined populations are between 5,000 and 10,000 (inclusive) | } | £425 rising by annual increments of £15 to £600. |
| (2) A Principal of a Technical School in an Urban District of 5,000 to 10,000 (inclusive) inhabitants | | |

GROUP G.

- | | | |
|---|---|--|
| A Principal of a Technical School in an Urban District of over 10,000 inhabitants | } | £475 rising by annual increments of £20 to £650. |
|---|---|--|

GROUP H.

- | | | |
|--|---|--|
| (1) Principal of Londonderry Municipal Technical School | } | £600 rising by annual increments of £25 to £750. |
| (2) Head of a Grade II. Department, Municipal College of Technology, Belfast | | |

GROUP I.

- | | | |
|---|---|--|
| Head of Grade I. Department, Municipal College of Technology, Belfast | } | £650 rising by annual increments of £25 to £850. |
|---|---|--|

GROUP J.

Principal of the Municipal College of Technology, Belfast } £850 rising by annual increments of £50 to £1,000.

Except in the case of a Principal or of a Head of a Department, Municipal College of Technology, Belfast, a reasonable amount of teaching duties must be given by a teacher in the subjects appertaining to a group to enable him to be placed in that group. In the case of a teacher of Domestic Economy, a reasonable amount of teaching duties must be given in each of four subjects to enable the teacher to be placed in Group C. (1).

The maxima of the scales for teachers classified in Groups D.E.F.G.H.I. who have obtained a degree with First or Second Class Honours in a British or Irish University, or other qualifications recognised by the Ministry as of an equivalent standard, shall be £50 higher in each case than the amounts specified above. The maximum in each case shall be reached by the increments appropriate to the scale.

15. For the purposes of Regulation 14 the Departments of the Municipal College of Technology, Belfast, are graded as follows :—

	Grade.
Mechanical Engineering	I.
Mathematics	} II.
Physics and Electrical Engineering	
Building and Furnishing Trades	
Textile Industries	
Pure and Applied Chemistry	
Commerce	
Art	
Junior Technical School	} III.
Domestic Economy	

16. An allowance of not more than £150 per annum may be made to a member of the staff acting as Assistant to the Principal of the Municipal College of Technology, Belfast.

17. Where the duties of a Principal immediately prior to the 1st August, 1925, were such as would entitle him to be graded in Group E., Group F. (2) or Group G., and where such duties are increased, after that date, by reason of his being made responsible for the organisation and direction of Technical Instruction in an adjacent area, he may, unless his change of work would entitle him to be classified in a higher group, be paid, in addition to his appropriate salary under the conditions of Regulation 14, an annual allowance of—

- (a) £50, if the adjacent area comprises a population of less than 20,000, or of
- (b) £100, if the adjacent area comprises a population of 20,000 or more ;

provided that the maximum salary, inclusive of the allowance, of any such Principal shall not exceed the maximum of the scale

appertaining to the grade of teachers next above that in which such Principal is entitled to be placed, apart from the additional duties specified.

18. For the purposes of Regulations 14 and 17, the populations of towns and areas shall, as from 1st August, 1926, be determined by the Census taken under the Census Act (Northern Ireland), 1925.

19.—(a) Where a full-time teacher is employed in a Junior Technical School or in a Day Commercial School or in both such schools, and is required also to give instruction in other Technical Classes, his minimum remuneration shall be in accordance with the scale of salary appropriate to the Group in which his duties enable him to be graded, as set forth in Regulation 14; provided that such instruction in other Technical Classes shall be for not less than 8 hours per week, and shall, as a rule, be given in evening classes.

(b) Where a full-time teacher is employed in a Junior Technical School or in a Day Commercial School or in both such schools, and is not required to give instruction in other Technical Classes, or where instruction given in other Technical Classes is for less than 8 hours per week; if his duties enable him to be graded as an Elementary Commercial Teacher, his minimum rate of remuneration shall be in accordance with the scale of salary appropriate thereto, as set forth in Regulation 14; otherwise his minimum rate of remuneration shall be in accordance with the scale of salary applicable for the time being to a secondary teacher on the authorised staff of an Intermediate or Secondary School.

20. These scales shall be fixed for a period of five years beginning on the 1st August, 1925, and shall be subject to review at the end of that period.

21. The Ministry will pay to the Education Authority or Managers by whom the teachers are employed an amount equal to all the increments and allowances granted under Regulations 14 to 19.

The whole amount payable under these Regulations to the Education Authority or Managers shall be known as the Increment Grant.

The Ministry will deduct from these or other Grants all contributions due, under the Northern Ireland Agricultural and Technical Teachers' Superannuation Scheme, by the teachers in the employment of the Education Authority or Managers to whom the Grants are payable. The Education Authority or Managers shall make and retain similar deductions from the salaries payable to the teachers.

22. Where a teacher is engaged for at least 20 hours' teaching per week in two or more Technical Schools under different

Education Authorities or Managers of Technical Schools, those Authorities or Managers may make a joint appointment of the teacher and, on such an appointment being made, shall pay the appropriate salary and allowances of the teacher in such proportion as may be agreed upon between them, with the approval of the Ministry.

(D). Remuneration of Part-Time Teachers.

23. Education Authorities and Managers of Technical Schools are required to pay, out of the funds at their disposal, to part-time teachers, rates of remuneration not less than :—

5/6 per hour for men.
5/- „ „ „ „ women.

(E). Placing of Full-Time Teachers on the Scales.

24. Except as provided for in Regulations 25, 30 and 31, a teacher shall enter his appropriate group at the minimum of the scale.

25. Where a teacher, prior to his appointment under these Regulations, has had previous service such as, in the opinion of the Ministry, was equivalent in responsibility and importance to that of his new post, such service may be allowed to count, to the extent specified below, for the purpose of the award of increments; and the teacher may, if and when he has completed the probationary period, be placed accordingly at the corresponding stage of the appropriate scale :—

- (a) the whole of any such service as a full-time teacher rendered subsequent to 31st July, 1923, in Technical Schools and Classes in Northern Ireland recognised by the Ministry;
- (b) such service rendered subsequent to 31st July, 1923, as a secondary teacher on the authorized staff of an Intermediate or Secondary School in Northern Ireland recognised by the Ministry;
- (c) one-half of any other such service, if recognised under Regulation 26, provided that after such assessment no amount of less than a quarter of a year shall be taken into account.

26. Service in a capacity as set out hereunder may be recognised for the award of increments under the terms of Regulation 25. (c) :

- (a) as a teacher in a Technical, Junior Technical, Dav² Commercial, Intermediate or Secondary (exclusive of the Preparatory Department, if any) School in the British Isles during a period when it was recognised as efficient by, or in respect of which it was in receipt of grants from the accredited Educational Authority;

- (b) on the teaching staff of a University Institution or Training College in the British Isles or Dominions, when such service is certified by the Authorities of the Institution or College to have been full-time service ;
- (c) teaching service in such other capacity as, in the opinion of the Ministry, should be recognised ;
- (d) service with the forces of the Crown or Allied Powers, or a period of internment in an enemy country as a civilian prisoner of war, during the European War, 1914-1919, or such period of disablement, due to the War, as the Ministry, at its discretion, may allow to count.

27. For the purpose of Regulation 26 ;

- (a) a teacher shall be regarded as having given a year's service—
 - (i) If he has been employed for one complete session as full-time teacher by a Technical Instruction Committee working under the Department of Agriculture and Technical Instruction for Ireland, or the Ministry :
 - (ii) If he has been employed as a full-time teacher for a period of one year during which he has actually taught for at least 35 weeks and during which he has been normally engaged in class teaching for at least 18 hours per week ;
 - (iii) If he has been employed as a full-time teacher for broken periods for not less than a total of 40 weeks of actual teaching, provided that during each such period he shall have been regularly engaged in class teaching for at least 18 hours per week, and provided also that no period of less than ten continuous weeks, exclusive of vacations, in any one school shall be taken into account.
- (b) Where a teacher has taught as a part-time teacher for not less than 10 hours a week, the Ministry may, if it considers that the circumstances warrant it, allow a portion which in no case should exceed one-half of such service, to count as part of the teacher's recognised service.
- (c) A teacher who has been Principal of a school or head of a department in an approved Technical School or College during any period shall be deemed to have given the minimum qualifying number of hours per week during that period.
- (d) Service given before attaining the age of 21 years shall not be recognised for this purpose.

- (e) Special consideration may be given to breaks in service due to exceptional causes.

Where required by the Ministry, the service of the teacher must be proved by documentary evidence from the authorities under whom the service was given.

28. The Ministry shall have power to allow, in exceptional cases, a suitable modification of Regulation 27 where it is satisfied that a strict application thereof would involve hardship to the teachers concerned.

29. No teacher shall be placed at the point on the scale of salary which would be appropriate in view of his past service unless the Ministry is satisfied that he is in all respects efficient.

(F). Changes in Salary Consequent upon Alteration in Status.

30. Where a teacher becomes entitled to pass from a lower to a higher scale of salary under these regulations he shall enter the new scale at the minimum, or at his existing salary plus accrued increment (if any), whichever is the greater.

31. Where the actual duties of a teacher are altered so as no longer to warrant his continuance in his existing grade, he shall be placed in the lower grade at his existing salary, or at the maximum salary of the lower grade, whichever is the lesser.

Should the duties of the teacher be again altered so as to warrant (a) his restoration to his former grade, or (b) his transfer to a grade carrying a scale of salary higher than that of his former grade, he shall receive on re-entering his former grade, or on entering the new grade, either the rate of salary which he last received in his former grade or his existing salary, whichever is the greater : Provided that in the case of (b) he shall not receive less than the minimum salary of his new grade.

Existing salary shall, for the purposes of this Regulation, be regarded as actual salary plus accrued increment (if any) at the date of the alteration of the duties of the teacher.

(G). Award of Increments to and Payment of Salaries of Full-Time Teachers.

32. The Education Authority or Managers by whom a teacher is employed shall submit annually to the Ministry a report upon the service given by him. Upon consideration of these reports the Ministry may allow or refuse to allow an increment to be awarded to the teacher.

33. During any period during which a teacher is recognised as on probation with a view to permanent certification no increment will be paid in respect of the teacher, but on the granting of full certification an increase of salary amounting to not more than two increments may be allowed.

34. A teacher to whom full certification is not accorded by the Ministry for the work upon which he is engaged shall be paid the minimum of his appropriate scale, or in the case of a teacher in full-time employment on 1st August, 1925, in a recognised Technical School or Class in Northern Ireland, the amount of his remuneration on that date, whichever is the greater.

35. Increments will be granted, in respect of full-time service rendered under these Regulations from 1st August, 1925, in accordance with the period of such service. For this purpose, a teacher who has rendered a full year's service, as defined in Regulation 36, shall be regarded as having completed one year of service at the end of the school year.

36. A full-time teacher who has rendered service for the whole of any school year shall be paid a full year's salary for that year. If such work has been performed on behalf of more than one Education Authority or Managers the amount of salary, payable to the teacher, shall be paid by the Authorities or Managers, by whom the teacher was employed, in such proportion, based upon the amount of his teaching service, given under each Authority or Managers as may be agreed upon between them, or, failing such agreement, as may be decided by the Ministry.

37. Increments of salary shall not be allowed in respect of service rendered before the age of 21 years.

(H). Leave of Absence of Full-Time Teachers.

38. Payment of full salary shall be made in respect of absence, extending over not more than one week in any one instance, occasioned by minor indispositions, subject to the provisions of Regulations 45 and 46 below. After one week's continuous absence, payment of salary shall be made only on the production of the certificate of a duly qualified medical practitioner, covering the full period of such absence.

This Regulation shall also apply in the case of a teacher who is necessarily absent from duty owing to infectious disease in his home.

39. If the periods during which any teacher is so absent in any school year without such medical certificate shall exceed two weeks in the aggregate, salary shall not be allowed to him in respect of the number of days by which such aggregate period of absence exceeds two weeks.

40. In all cases when absence through illness extends to more than one week, a report, accompanied by the required medical certificate, should at once be submitted, through the Education Authority, or the Managers of the Technical School concerned, to the Ministry.

41. Subject to Regulation 43, a teacher shall, within any period of twelve calendar months, be entitled while on sick leave to receive full salary for the equivalent of thirteen weeks, exclusive of any period during which he would be entitled to ordinary leave. The Education Authority or the Managers of the Technical School may also, at their discretion, allow payment of half-salary for a further similar period not exceeding thirteen such weeks. The Ministry may, in special circumstances, authorise the payment of salary, during any further period of sick leave, at a rate not exceeding the amount of pension (if any) for which the teacher would have been qualified.

42. In respect of a period of ordinary school leave occurring during or immediately following a period of sick leave, the teacher shall, subject to Regulation 36, only be entitled to receive salary at the rate payable in respect of the period of sick leave immediately prior to the commencement of such school leave.

43. When payment of salary has been made to any teacher in respect of periods of absence on sick leave which have amounted in the aggregate to the equivalent of twenty-six weeks (exclusive of any period during which he would have been entitled to ordinary leave) during any period of four years, no further payments shall be made within such period in respect of any subsequent absence owing to illness, unless the circumstances shall have been reported to and the written approval of the Ministry obtained.

44. A teacher may, subject to the approval of the Ministry, be paid full salary during a brief period of necessary absence on account of the serious illness or death of a near relative.

45. Special leave of absence with full pay, may, in exceptional circumstances, subject to the approval of the Ministry, be granted by an Education Authority or the Managers of a Technical School to a teacher.

46. Periods of absence, granted with full or half-pay under this Section of the Regulations, shall be regarded as service for the purpose of increments.

47. Education Authorities or Managers of Technical Schools are expected to make adequate provision for the continuance of school work during the absence of any teacher on leave given under these Regulations.

(I). Travelling Expenses and Subsistence Allowance of Teachers.

48. A teacher who is required to give instruction in more than one centre shall be assigned headquarters by the Education Authority.

49. When it becomes desirable to assign new headquarters to a teacher, he shall be allowed by the Education Authority reasonable expenses of removal.

50. The expenses of a teacher, incurred in travelling on the business of the Education Authority, shall be paid by the Authority in accordance with a scale fixed by them with the approval of the Ministry.

51. Subsistence allowance at not less than the following rates shall be paid by an Education Authority to a teacher who is compelled to be absent from his headquarters on the business of the Authority :—

- | | | |
|--|----|-------|
| (1) For the first night spent at any centre | .. | 10 /- |
| For each additional night | .. | 5 /- |
| (2) A day allowance of $3/4$ for absence of not less than 10 hours, either standing alone, or following on an absence of 24 hours in respect of which a night allowance has been made. | | |

Subsistence allowance at rates in excess of the amounts prescribed in this Regulation shall be in each case subject to the approval of the Ministry.

(J). School Session.

52. The session of a Technical School shall normally consist of at least thirty-five weeks in one academic year, but the Ministry shall have power to approve of a smaller number of weeks of operation as constituting the session where it is satisfied that the shorter session is desirable.

(K). Definitions, Interpretation and General.

53. The expression "full-time" teacher means a teacher, appointed in accordance with the conditions of Regulation 13, whose appointment involves not less than thirty hours' work per week including correction of written work and preparation for lessons. (Where teachers are engaged in two or more centres allowance may be made in respect of time spent in travelling between the centres). Except in the case of Principals of schools and heads of departments (Belfast Municipal College of Technology) not less than twenty hours per week must normally be spent in teaching throughout the school session. The Ministry may, in exceptional circumstances, allow a reduction in the teaching hours done by a teacher. A full-time teacher may not undertake outside work which, in the opinion of the Education Authority or Managers or the Ministry, would be detrimental to his efficiency as a teacher.

54. For the purposes of these Regulations the school year is the year beginning on the 1st August and ending on the 31st July following.

55. The Ministry may reduce or withhold any grants payable under these Regulations where it is satisfied that adequate provision has not been made by an Education Authority for purposes of technical instruction.

56. The Interpretation Act, 1921 (2 Geo. 5, Ch. 4), applies for the purpose of the interpretation of these Regulations as it applies for the purpose of the interpretation of an Act of the Parliament of Northern Ireland.

57. In any case of doubt or difficulty as to the construction of these Regulations or as to any claim, right or liability thereunder, the decision of the Ministry shall be final.

58. These Regulations shall supersede all previous Regulations of the Ministry governing the Certification, Salaries and Conditions of Employment of Teachers of Technical Schools and Classes, and shall take effect as from 1st August, 1925.

They may be cited as the Regulations for Technical Teachers, Northern Ireland, 1926.

Given under the seal of the Ministry of Education for Northern Ireland this 10th day of May, 1926.

L. M'Quibban,
Secretary.

(L.S.)

APPENDIX.

QUALIFICATIONS OF TEACHERS.

Provisional certification will, as a rule, be accorded for the various subjects in respect of the following qualifications, or others judged by the Ministry to be equivalent:—

Introductory Course.

1. The Training Diploma of the Ministry or of the National Board of Education in respect of English and Mathematics.
2. A University Degree covering English and Mathematics, in respect of those subjects.
3. The Irish Secondary School Teachers' Drawing Certificate and the Elementary Drawing Certificate of the Ministry in respect of Drawing.
4. Any qualification in Drawing, Manual Instruction or Domestic Economy recognised for Specialised Courses.
5. The Fourth Year Certificate of the Ministry or of the Department of Agriculture and Technical Instruction in the Domestic Economy Course, Technical School Examinations.

Domestic Science.

6. Diplomas in Domestic Economy awarded by any recognised Training School of Domestic Science in respect of the subjects covered by the Training Certificate.
7. Teachers' Certificates of the City and Guilds of London Institute in respect of Plain Needlework, Dressmaking and Millinery accompanied, in the cases of the last two subjects, by evidence of trade experience.

Manual Instruction.

8. Teachers' Certificates in Manual Training (Woodwork and Metalwork) of the City and Guilds of London Institute.

9. Teachers' Higher Certificates (Woodwork and Metalwork) of the Board of Examinations for Educational Handwork.

10. Teachers' Certificates in Manual Instruction (Woodwork) awarded by the Ministry or by the Department of Agriculture and Technical Instruction.

Commercial Subjects.

11. The degree of any University or the Certificate of the London School of Economics in respect of the subjects taken at the final examination for the Degree or Certificate.

12. An Honours Certificate in the Technical School Examinations of the Ministry or of the Department of Agriculture and Technical Instruction in respect of Economic Geography, Economics, Commercial Law and Commercial History.

13. The Four Year Course Certificate in the Technical School Examinations of the Ministry or of the Department of Agriculture and Technical Instruction in respect of the subjects, other than Shorthand, Modern Languages, Economics, and Economic Geography, covered by the Certificate, in which the first class passes have been secured.

14. Certificates of Class I. Stage III. of the Royal Society of Arts.

15. Teachers' Certificates of the London Chamber of Commerce in respect of commercial subjects and languages named thereon.

16. Pitman's Full Teachers' Certificate for Shorthand.

17. For recognition as a teacher of a modern language, evidence of conversational ability in addition to examination qualifications will be expected.

18. The Associateship or Fellowship of the Society of Incorporated Accountants and Auditors in respect of Book-keeping, Accountancy and Economics.

19. The Associateship or Fellowship of the Institute of Incorporated Accountants of England and Wales, Scotland or Ireland in respect of Book-keeping, Accountancy and Economics.

20. The Associateship, by examination, of the Chartered Institute of Secretaries, in respect of the subjects taken at the final examination.

21. The Fellowship of the Corporation of Accountants in respect of Book-keeping, Accountancy and Economics.

Technology and Science.

22. The Degree of any University or the Diploma or Associateship of an approved Day Technical College of University Standing in respect of subjects taken at the final examination for the Degree or Diploma.

23. First Class full Technological Certificates of the City and Guilds of London Institute.

24. Full Course Honours Certificates in the Course of Building, Chemistry, Electrical Engineering, Mechanical Engineering, Motor Car Engineering, and Naval Architecture in the Technical School Examinations of the Ministry or of the Department of Agriculture and Technical Instruction in respect of subjects covered by the four years' Certificate.

Art.

25. The Associateship of the Royal College of Art.

26. The Associateship of the Manchester School of Art.

27. The Diploma of the Edinburgh School of Art.

28. The Art Teacher's Certificate of the Board of Education, England.

29. The Art Master's Certificate of the Board of Education.

30. The Art Teacher's Certificate of the Ministry or of the Department of Agriculture and Technical Instruction in respect of Schools of Art and Art Classes, This Certificate will not, however, be accepted in itself as sufficient to enable the Ministry to sanction the appointment of the holder as Headmaster of a School of Art.

31. The Secondary School Teacher's Advanced Drawing Certificate of the Ministry or of the Department of Agriculture and Technical Instruction in respect of First Year Syllabuses of Specialised Courses in Art subjects.

Music.

32. A University degree in Music, in respect of the subjects taken at the final examination for the degree.

33. The Associateship of the Royal College of Music, in respect of the subjects covered by the diploma.

34. The Fellowship or Associateship of the Royal College of Organists (London). In respect of vocal music, the diploma must, however, be supplemented by the special diploma in choir training.

35. The Licentiatehip of the Royal Academy of Music (London) in respect of the subjects covered by the diploma.

36. The Licentiatehip or Fellowship of the Tonic Sol-fa College (London) in respect of aural training and class singing.

Physical Training.

37. The Diploma of any institution approved for the purpose by the Ministry.

Specially qualified persons will always be exceptionally recognised; but such recognition will be granted only when the applicant for recognition has satisfied the Ministry that he is specially qualified. Application for such recognition should be accompanied by a complete detailed statement of the applicant's course of study and work; and should be supported, as far as possible, by certificates from professors or employers. In order to determine finally whether a teacher has sufficient technical knowledge of the subject which he seeks to teach, the Ministry may require him to undergo a special examination. Such examination will, as a rule, be held in Belfast; and the applicant will have to bear his own travelling and personal expenses in connection therewith.

Certification of a teacher's qualifications may be suspended (or further provisional certification refused) upon evidence of insufficient knowledge of a subject for teaching purposes, or of inefficiency as a teacher from whatever cause.

The provisional certification accorded a teacher by the Ministry in any subject will be confirmed when he has taught a class in that subject to the satisfaction of the Ministry, for at least two sessions.

Certification, Recognition, Payment of Salaries and Conditions of Employment of Teachers of Technical Schools and Classes.

Amending Regulations, No. 1, 1926.

MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND,
UNDER SECTIONS 65, 69 AND 77 OF THE EDUCATION ACT
(NORTHERN IRELAND), 1923, AFTER CONSULTATION WITH
THE MINISTRY OF FINANCE, NORTHERN IRELAND.

1926. No. 103.

1. These Regulations may be cited as the "Regulations for Technical Teachers, Northern Ireland, 1926, Amending Regulations, No. 1, 1926."

2. Regulations 30 and 31 of Regulations for Technical Teachers (Northern Ireland), 1926 (Statutory Rules and Orders of Northern Ireland, 1926, No. 44), are hereby repealed, and the following Regulations substituted therefor:—

"30. Where the scale of salary on which a teacher has been placed is or becomes under these Regulations no